

ADDENDUM I
Building Construction
Wage and Fringe Benefits
Contributions and Deductions

It is intended that all Employers working under this Agreement, either as direct signatories or pursuant to any other agreement, will pay the same total package of wages and fringe benefits.

Employers who are direct signatories to the Agreement, and those working under other agreements that incorporate all contractual wages and fringe benefits, will pay the following amounts effective **May 1, 2018**.

| LOCAL UNION NO. | 32 | 727 |
|---|-------------------------------|---|
| COUNTIES | Winnebago, DeKalb | Carroll, Lee, Jo Daviess, Whiteside, Stephenson, Ogle |
| BASIC LABORER RATE | \$33.77 | \$33.25 |
| PENSION FUND | \$14.49 | \$13.58 |
| ANNUITY PLAN | \$4.00 \$6.00* \$8.00*/ | \$5.50 \$8.25* \$11.00*/ |
| NORTH CENTRAL IL WELFARE | \$8.20 | \$8.20 |
| NORTHERN IL WELFARE | \$0.72 | \$0.72 |
| L.E.C.E.T. | \$0.19 | \$0.19 |
| MIDWEST FOUNDATION FOR FAIR CONTRACTING | \$0.11 | \$0.11 |
| TRAINING FUND | \$0.80 | \$0.80 |
| C.I.A.F. | \$0.57 | \$0.50 |
| TOTAL PACKAGE | \$62.85 | \$62.85 |
| VACATION FUND | \$2.00**/ | \$3.00**/ |
| DUES CHECK OFF | 5.00%** | 4.5%** |
| DUES CHECK OFF | \$0.05**/ | \$0.35**/ |
| MARKET PROMOTION | \$0.09**/ | \$0.04**/ |
| ORGANIZATIONAL FUND | \$0.25**/ | \$0.25**/ |

- * Cents per hour on each overtime hour worked.
- */ Cents per hour on each overtime hour worked on Sundays or Holidays.
- **/ Cents per hour deducted from net wages.
- ** Percentage of Gross Pay.

CONTRACT INCREASES
 May 1, 2016 \$1.85
 May 1, 2017 \$1.95
 May 1, 2018 \$2.05