

ADDENDUM I
Heavy/Highway Construction
Wage and Fringe Benefits
Contributions and Deductions
EFFECTIVE: May 1, 2018

LOCAL UNION NO.	32	727
COUNTIES	Winnebago, DeKalb	Carroll, Lee, Jo Daviess, Whiteside, Stephenson, Ogle
BASIC LABORER RATE	\$35.40	\$38.40
SKILLED	\$38.25	\$41.25
PENSION FUND	\$14.49	\$13.58
ANNUITY PLAN	\$7.52 \$11.28* \$15.04*/	\$5.50 \$8.25* \$11.00*/
NORTH CENTRAL IL WELFARE	\$8.20	\$8.20
NORTHERN IL WELFARE	\$0.72	\$0.72
L.E.C.E.T.	\$0.19	\$0.19
MIDWEST FOUNDATION FOR FAIR CONTRACTING	\$0.11	\$0.11
TRAINING FUND	\$0.80	\$0.80
C.I.A.F.	\$0.54	\$0.47
TOTAL PACKAGE	\$67.97/\$70.82	\$67.97/\$70.82
VACATION FUND	\$2.40**/	\$3.00**/
DUES CHECK OFF	5.00%**	4.5%**
DUES CHECK OFF	\$0.05**/	\$0.35**/
MARKET PROMOTION	\$0.09**/	\$0.04**/
ORGANIZATIONAL FUND	\$0.25**/	\$0.25**/

- * Cents per hour on each overtime hour worked.
- */ Cents per hour on each overtime hour worked on Sundays or Holidays.
- **/ Cents per hour deducted from net wages.
- ** Percentage of Gross Pay.

CONTRACT INCREASES

May 1, 2018 \$2.15 plus .10 to skilled rate
May 1, 2019 \$2.15 plus .10 to skilled rate
May 1, 2020 \$2.20 plus .10 to skilled rate