

COMMERCIAL (CONSTRUCTION DIVISION)

The following negotiated changes and increases are applicable to all listed counties:
Covering the Illinois counties of Carroll, Jo Daviess, the portion of Lee county defined as west of Brooklyn Road, the portion of Ogle county defined by the following boundaries: N. Leaf River Road, E. Brick Road, and Meridian Road, Stephenson and Whiteside.

\$2.05 Allocation	
Journeyman Wages	Increase \$0.77 per hour
Heartland Healthcare Fund	Increase \$0.50 per hour from \$11.00 to \$11.50
Carpenters Pension Fund of Illinois	Increase \$0.50 per hour from \$13.55 to \$14.05
Chicago Regional Council of Carpenters Supplemental Retirement Fund contribution	Increase \$0.25 per hour from \$2.75 to \$3.00
Apprentice Fund	Increase \$0.03 per hour from \$0.60 to \$0.63

Wage Rates Effective June 1, 2018 – May 31, 2019	Journeyman	Foreman	General Foreman	Journeyman performing welding, creosote, and piledriving work
Base Wage Rate	\$35.54	\$39.45	\$41.23	\$36.54
Heartland Healthcare Fund	11.50	11.50	11.50	11.50
Carpenters Pension Fund of Ill	14.05	14.05	14.05	14.05
Chicago Reg Cncl of Carp Suppl Retire Fnd	3.00	3.00	3.00	3.00
Apprenticeship	.63	.63	.63	.63
UBC National Funds	.10	.10	.10	.10
Industry Advancement	.69	.69	.69	.69
Project First Rate	.05	.05	.05	.05
TOTAL PACKAGE	\$65.56	\$69.47	\$71.25	\$66.56

Wage Deductions:

Working Assessment is four percent (4%) of gross wages. A **twenty cent (\$.20)** deduction for Marketing Fund.

Apprentices

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1st 6 months (40%)	First Year 2nd 6 months (50%)	Second Year 1st 6 months (60%)	Second Year 2nd 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$14.22	\$17.77	\$21.32	\$24.88	\$28.43	\$31.99
Heartland Healthcare Fund	11.50	11.50	11.50	11.50	11.50	11.50
Carp Pens Fund of Ill	.25	.25	1.00	1.00	1.00	1.00
CRCC Suppl Retire Fund	.00	.00	.25	.25	.25	.25
Apprenticeship	.63	.63	.63	.63	.63	.63
UBC National Funds	.10	.10	.10	.10	.10	.10
Industry Advancement	.69	.69	.69	.69	.69	.69
Project First Rate	.05	.05	.05	.05	.05	.05
TOTAL PACKAGE	\$27.44	\$30.99	\$35.54	\$39.10	\$42.65	\$46.21

Wage Deductions:

Working Assessment is four percent (4%) of gross wages. A **twenty cent (\$.20)** deduction for Marketing Fund.

COMMERCIAL (CONSTRUCTION DIVISION)

The following negotiated changes and increases are applicable to all listed counties:
Covering the Illinois counties of Boone, Winnebago, and the portion of Ogle defined by the following boundaries:
N. Leaf River Road, E. Brick Road, Meridian Road, and IL Route 72.

\$2.05 Allocation	
Journeyman Wages	Increase wages \$0.60 per hour
Construction Industry Welfare Fund contribution	Increase \$0.71 per hour from \$10.39 to \$11.10 {Increase in H&W \$0.45 plus Health Reimb Account (HRA) \$0.26}
Construction Industry Retirement Fund	Increase \$0.46 per hour from \$10.65 to \$11.11
Carpenters Pension Fund of IL	Increase \$0.25 per hour from \$3.25 to \$3.50
Apprentice Fund	Increase \$0.03 per hour from \$0.60 to \$0.63

Wage Rates Effective June 1, 2018 – May 31, 2019	Journeyman	Foreman	General Foreman	Journeyman performing welding, creosote, and Piledriving work
Base Wage Rate	\$40.00	\$44.40	\$46.40	\$41.00
Construction Industry Welfare Fund	11.10	11.10	11.10	11.10
Construction Industry Retirement Fund	11.11	11.11	11.11	11.11
Carpenters Pens Fund of IL	3.50	3.50	3.50	3.50
Apprenticeship	.63	.63	.63	.63
UBC National Funds	.10	.10	.10	.10
Industry Advancement	.69	.69	.69	.69
Project First Rate	.05	.05	.05	.05
TOTAL PACKAGE	\$67.18	\$71.58	\$73.58	\$68.18

Wage Deductions:

Working Assessment is four percent (4%) of gross wages. A fifteen cent (\$0.15) deduction for Marketing fund.

Apprentices

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1st 6 months (40%)	First Year 2nd 6 months (50%)	Second Year 1st 6 months (60%)	Second Year 2nd 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$16.00	\$20.00	\$24.00	\$28.00	\$32.00	\$36.00
Const Industry Welfare Fund	11.10	11.10	11.10	11.10	11.10	11.10
Construction Industry Retirement Fund	.00	.00	1.00	1.00	1.00	1.00
Carpenters Pension of IL	.25	.25	.25	.25	.25	.25
Apprenticeship	.63	.63	.63	.63	.63	.63
UBC National Funds	.10	.10	.10	.10	.10	.10
Industry Advancement	.69	.69	.69	.69	.69	.69
Project First Rate	.05	.05	.05	.05	.05	.05
TOTAL PACKAGE	\$28.82	\$32.82	\$37.82	\$41.82	\$45.82	\$49.82

Wage Deductions:

Working Assessment is four percent (4%) of gross wages. A fifteen cent (\$0.15) deduction for Marketing fund.