

BUILDING TRADES WAGE RATES AND FRINGE BENEFITS

Northern Illinois Building Contractors Association

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June 1, 2019

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expire Date	Deductions & Foreman Contract Increases
6	Bricklayers	\$42.30	10.60 CIF 1.28 Health Reimb. CIF	11.00 (Local) 1.50 (Int'l) 1.00 (Fox Valley)	0.25	0.33	0.04 (IL Mas) 0.70 (IMI) 0.90 IPF-PPA 0.03 PFR	\$69.93	6/01/19 to 5/31/20	5/31/22	Foreman: \$2.75 *\$2.49 Journeymen Dues Checkoff 6/1/20 - Increase \$2.17 6/1/21 - Increase \$2.24
6	Bricklayers (Boone County)	\$43.80	10.60 CIF 1.28 Health Reimb. CIF	11.00 (Local) 1.50 (Int'l) 1.00 (Fox Valley)	0.25	0.33	0.04 (IL Mas) 0.70 (IMI) 0.90 IPF-PPA 0.03 PFR	\$71.43	6/01/19 to 5/31/20	5/31/22	Foreman: \$2.75 *\$2.49 Journeymen Dues Checkoff 6/1/20 - Increase \$2.17 6/1/21 - Increase \$2.24
790	Carpenters (Dixon)	\$36.37	11.70 Heartland Fund	14.80 Carp. Pension Fund of IL 3.25 Suppl Retire. Fund	0.63	0.69	0.10 UBC 0.05 PFR	\$67.59	6/01/19 to 5/31/20	5/31/22	Foreman \$40.37 Gen. Foreman: \$42.19 *4% Working Assessment 6/1/20 – Increase \$2.10 6/1/21 – Increase \$2.16 Apprentices have a Pension increase each year. See contract.
792	Carpenters	\$40.58	10.60 CIF 0.75 Health Reimb. CIF	12.11 3.75 Carp. Pension of IL	0.63	0.69	0.10 UBC 0.05 PFR	\$69.26	6/01/19 to 5/31/20	5/31/22	Foreman: \$45.04 Gen. Foreman: \$47.07 *4% Working Assessment 6/1/20 – Increase \$2.15 6/1/21 – Increase \$2.21 Apprentices have a Pension increase each year. See contract.

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expire Date	Deductions & Foreman Contract Increases
11 Area 382	Cement Masons	\$37.75	10.60 CIF 1.45 Health Reimb. CIF	12.13 5.45 Fox Valley Pension	0.50	0.34	0.05 PFR 0.09 Int'l Training Fund	\$68.36	6/01/19 to 5/31/20	5/31/22	Foreman \$2.75 *\$2.05 Local Working Dues *\$0.68 Int'l Working Dues 6/1/20 – Increase \$2.05 6/1/21 – Increase \$2.10
11 Area 587	Cement Masons (Dixon)	\$35.55	10.60 CIF 0.25 Health Reimb. CIF	15.36 5.45 Fox Valley Pension	0.50	0.27	0.09 Int'l Training Fund	\$68.07	6/01/19 to 5/31/20	5/31/22	Foreman \$2.75 *\$2.04 Working Assessment *\$0.68 Int'l Working Assessment *\$2.05 Vacation 6/1/20 – Increase \$2.05 6/1/21 – Increase \$2.10
498	Ironworkers	\$40.25	12.41 TriState Fund	13.98 (Local) 5.63 Mid America 6.89 Mid America Pension SMA	1.45	0.10	0.17 SMA 0.25 IMPACT 0.05 PFR	\$81.18	6/01/19 to 5/31/20	5/31/20	Foreman (2 or less \$42.26) Foreman (3 or more \$44.28) Gen. Foreman \$46.29 *0.06 Dues Checkoff *4% Working Assessment 1.15 Defense Fund *0.15 Building Fund *0.05 PAC Fund
32	Laborers Building	\$34.78	No. Central \$8.40 North Welfare \$0.72	15.21 Pension 4.00 Annuity 6.00 OT 8.00 OT Holiday	0.80	0.57	0.12 MFFFC 0.20 LECET	\$64.80	5/01/19 to 4/30/20	4/30/22	*3.00 Vacation Fund *5% Dues Checkoff *0.05 Dues Checkoff *0.25 Organizational Fund *0.09 Market Promotion 5/1/20 Increase \$2.05 5/1/21 Increase \$2.15
32	Laborers H/H Semi-Skilled Skilled	\$36.13 \$39.08	No. Central \$8.40 North Welfare \$0.72	15.21 Pension 8.00 Annuity 12.00 OT 16.00 OT Holiday	0.80	0.54	0.12 MFFFC 0.20 LECET	\$70.12 \$73.07	5/01/19 to 4/30/20	4/30/21	*3.00 Vacation Fund *5% Dues Checkoff *0.05 Dues Checkoff *0.25 Organizational Fund *0.09 Market Promotion 5/1/20 Increase \$2.20 plus .10 to skilled

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727	Laborers Building	\$33.81	No. Central \$8.40 North Welfare \$0.72	14.25 Pension 6.00 Annuity 9.00 OT 12.00 OT Holiday	0.80	0.50	0.12 MFFFC 0.20 LECET	\$64.80	5/01/19 to 4/30/20	4/30/22	*3.00 Vacation Fund *4.5% Dues Checkoff *0.35 Dues Checkoff *0.25 Organizational Fund *0.04 Market Promotion 5/1/20 Increase \$2.05 5/1/21 Increase \$2.15
727	Laborers H/H Semi-Skilled Skilled	\$39.16 \$42.11	No. Central \$8.40 North Welfare \$0.72	14.25 Pension 6.00 Annuity 9.00 OT 12.00 OT Holiday	0.80	0.47	0.12 MFFFC 0.20 LECET	\$70.12 \$73.07	5/01/19 to 4/30/20	4/30/21	*3.00 Vacation Fund *4.5% Dues Checkoff *0.35 Dues Checkoff *0.25 Organizational Fund *0.04 Market Promotion 5/1/20 Increase \$2.20 plus .10 to skilled
150	Operating Engineers Bldg I II III IV	\$46.80 \$46.10 \$43.65 \$41.65	16.25 H/W Annuity 4.25	12.65 Pension 3.15 Ret. Enhancement Fund	1.55	---	1.39 CIRS/Adv 2.35 Vac.	\$88.39 \$87.69 \$85.24 \$83.24	6/01/19 to 5/31/20	5/31/22	*3% Working Assessment 6/1/20 Increase \$2.90 6/1/21 Increase \$3.00
150	Operating Engineers Hvy/Hwy I II III IV V	\$46.65 \$46.10 \$44.80 \$43.35 \$41.90	16.25 H/W Annuity 4.25	12.65 Pension 3.15 Ret. Enhancement Fund	1.55	---	1.39 CIRS/Adv 2.35 Vac.	\$88.24 \$87.69 \$86.39 \$84.94 \$83.49	6/01/19 to 5/31/20	5/31/22	*3% Working Assessment 6/1/20 Increase \$2.90 6/1/21 Increase \$3.00
11 Area 382	Plasterers	\$34.78	10.60 CIF 1.20 Health Reimb. CIF	13.49 5.45 Fox Valley Pension	0.50	0.33	0.05 PFR 0.09 Int'l Training Fund	\$66.49	6/01/19 to 5/31/20	5/31/22	*Foreman - 10% Over scale *\$1.99 Working Assessment *\$0.66 Int'l. Working Dues 6/1/20 – Increase \$2.05 6/1/21 – Increase \$2.10

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11 Area 587	Plasterers	\$35.83	10.60 CIF 0.95 Health Reimb. CIF	12.69 5.45 Fox Valley Pension	0.50	0.33	0.05 PFR 0.09 Int'l Training Fund	\$66.49	6/01/19 to 5/31/20	5/31/22	*Foreman - 10% Over scale *\$1.99 Working Assessment *\$0.66 Int'l. Working Dues 6/1/20 – Increase \$2.05 6/1/21 – Increase \$2.10
325	Teamsters Group I Group II Group III Group IV Group V Painter Greaser Mech/Helper	\$38.12 \$38.27 \$38.47 \$38.58 Add'l 0.20 per axle \$34.67 \$36.12 \$34.67	10.60 CIF	11.55	0.20	0.06	0.75 Labor Mgmt. Task Force	\$61.28 \$61.43 \$61.63 \$61.74 \$57.83 \$59.28 \$57.83	6/01/19 to 5/31/20	6/1/20	*0.04 Building Trades Checkoff
6	Tile Setters	\$38.52	10.60 CIF	8.00 (local) 1.50 (Int'l)	0.25	0.16	0.61 IMI 0.90 IPF- PPA	\$60.54	6/01/19 to 5/31/20	5/31/21	*Foremen plus 2.50 (4 or more) *2.16 Journeyman Dues Checkoff 6/1/20 Increase \$2.05
6	Tile Finishers	\$35.69	10.60 CIF	5.84 (local) 1.50 (Int'l)	0.25	0.16	0.56 IMI 0.90 IPF- PPA	\$55.50	6/01/19 to 5/31/20	5/31/21	*1.99 Journeyman Dues Checkoff 6/1/20 Increase \$2.05

