



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
CHICAGO REGIONAL COUNCIL OF CARPENTERS
WWW.CARPENTERSUNION.ORG

May 2020

**TO: ALL EMPLOYERS EMPLOYING CARPENTER MEMBERS UNDER THE JURISDICTION
OF THE CHICAGO REGIONAL COUNCIL OF CARPENTERS
COMMERCIAL (CONSTRUCTION DIVISION)**

Dear Employer:

This letter is to inform you of the wage and fringe benefit rate allocation per the Collective Bargaining Agreements negotiated by the Chicago Regional Council of Carpenters in full force and effect from June 1, 2019 through May 31, 2022. The following schedules summarize the negotiated increases for June 1, 2020 through May 31, 2021 for the following Illinois counties of Boone, Carroll, Jo Daviess, a portion of Lee, a portion of Ogle, Stephenson, Whiteside, and Winnebago.

It is important that all Employers make the rates reported in this document payable on June 1, 2020. Thank you for your cooperation.

Sincerely,

CHICAGO REGIONAL COUNCIL OF CARPENTERS

GARY PERINAR
Executive Secretary-Treasurer

JEFFREY ISAACSON
President

COMMERCIAL (CONSTRUCTION DIVISION)

The following negotiated changes and increases are applicable to all listed counties:
Covering the Illinois counties of Carroll, Jo Daviess, the portion of Lee county defined as west of Brooklyn Road, the portion of Ogle county defined by the following boundaries: N. Leaf River Road, E. Brick Road, and Meridian Road, Stephenson and Whiteside.

\$2.10 Allocation	
Journeyman Wages	Increase \$0.76 per hour
Heartland Healthcare Fund	Increase \$0.09 per hour from \$11.70 to \$11.79
Carpenters Pension Fund of Illinois	Increase \$0.50 per hour from \$14.80 to \$15.30
Chicago Regional Council of Carpenters Supplemental Retirement Fund	Increase \$0.75 per hour from \$3.25 to \$4.00
All Apprentices – Carpenters Pension Fund of Illinois	Increase \$0.50 per hour
All Apprentices–Chicago Reg Cncl of Carp Supp Retire Fund	Increase \$0.50 per hour

Wage Rates Effective June 1, 2020 – May 31, 2021	Journeyman	Foreman	General Foreman	Journeyman performing welding, creosote, and piling work
Base Wage Rate	\$37.13	\$41.21	\$43.07	\$38.13
Heartland Healthcare Fund	11.79	11.79	11.79	11.79
Carpenters Pension Fund of Ill	15.30	15.30	15.30	15.30
Chicago Reg Cncl of Carp Suppl Retire Fnd	4.00	4.00	4.00	4.00
Apprenticeship	.63	.63	.63	.63
UBC National Funds	.10	.10	.10	.10
Construction Industry Advancement Fund	.69	.69	.69	.69
Project First Rate	.05	.05	.05	.05
TOTAL PACKAGE	\$69.69	\$73.77	\$75.63	\$70.69

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

Apprentices

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1 st 6 months (40%)	First Year 2 nd 6 months (50%)	Second Year 1 st 6 months (60%)	Second Year 2 nd 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$14.85	\$18.57	\$22.28	\$25.99	\$29.70	\$33.42
Heartland Healthcare Fund	11.79	11.79	11.79	11.79	11.79	11.79
Carp Pens Fund of Ill	1.75	1.75	2.50	2.50	2.50	2.50
CRCC Suppl Retire Fund	1.50	1.50	1.75	1.75	1.75	1.75
Apprenticeship	.63	.63	.63	.63	.63	.63
UBC National Funds	.10	.10	.10	.10	.10	.10
Construction Industry Advancement Fund	.69	.69	.69	.69	.69	.69
Project First Rate	.05	.05	.05	.05	.05	.05
TOTAL PACKAGE	\$31.36	\$35.08	\$39.79	\$43.50	\$47.21	\$50.93

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

The following are the negotiated increases through May 31, 2022:

- Effective June 1, 2021 – an increase of \$2.16 per hour – allocation by union
- Effective June 1, 2021 – All Apprentices - Carpenters Pension Fund of Illinois, \$.50 per hour increase, Chicago Reg Cncl of Carp Supp Retire Fund, \$.50 per hour increase

COMMERCIAL (CONSTRUCTION DIVISION)

The following negotiated changes and increases are applicable to all listed counties:
Covering the Illinois counties of Boone, Winnebago, and the portion of Ogle defined by the following boundaries:
N. Leaf River Road, E. Brick Road, Meridian Road, and IL Route 72.

\$2.15 Allocation	
Journeyman Wages	Increase wages \$0.50 per hour
Construction Industry Welfare Fund	Increase \$0.40 per hour from \$11.35 to \$11.75 {Increase in H&W \$0.25 plus Health Reimb Account (HRA) \$0.15}
Construction Industry Retirement Fund	Increase \$1.00 per hour from \$12.11 to \$13.11
Carpenters Pension Fund of IL	Increase \$0.25 per hour from \$3.75 to \$4.00
All Apprentices–Construction Industry Retirement Fund	Increase \$0.75 per hour
All Apprentices – Carpenters Pension Fund of Illinois	Increase \$0.25 per hour

Wage Rates Effective June 1, 2020 – May 31, 2021	Journeyman	Foreman	General Foreman	Journeyman performing welding, creosote, and Piledriving work
Base Wage Rate	\$41.08	\$45.60	\$47.65	\$42.08
Construction Industry Welfare Fund	11.75	11.75	11.75	11.75
Construction Industry Retirement Fund	13.11	13.11	13.11	13.11
Carpenters Pens Fund of IL	4.00	4.00	4.00	4.00
Apprenticeship	.63	.63	.63	.63
UBC National Funds	.10	.10	.10	.10
Construction Industry Advancement Fund	.69	.69	.69	.69
Project First Rate	.05	.05	.05	.05
TOTAL PACKAGE	\$71.41	\$75.93	\$77.98	\$72.41

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

Apprentices

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1 st 6 months (40%)	First Year 2 nd 6 months (50%)	Second Year 1 st 6 months (60%)	Second Year 2 nd 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$16.43	\$20.54	\$24.65	\$28.76	\$32.86	\$36.97
Const Industry Welfare Fund	11.75	11.75	11.75	11.75	11.75	11.75
Construction Industry Retirement Fund	2.50	2.50	3.50	3.50	3.50	3.50
Carpenters Pension of IL	.75	.75	.75	.75	.75	.75
Apprenticeship	.63	.63	.63	.63	.63	.63
UBC National Funds	.10	.10	.10	.10	.10	.10
Construction Industry Advancement Fund	.69	.69	.69	.69	.69	.69
Project First Rate	.05	.05	.05	.05	.05	.05
TOTAL PACKAGE	\$32.90	\$37.01	\$42.12	\$46.23	\$50.33	\$54.44

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

The following are the negotiated increases through May 31, 2022:

- Effective June 1, 2021 – an increase of \$2.21 per hour – allocation by union
- Effective June 1, 2021 – All Apprentices - Carpenters Pension Fund of Illinois, \$.25 per hour increase, Construction Industry Retirement Fund, \$.75 per hour increase