

INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL UNION NO. 150, 150B, 150A, 150C, 150RA, 150D, 150G, 150M

AFFILIATED WITH THE A.F.L.-C.I.O. AND BUILDING TRADES DEPARTMENT

JAMES M. SWEENEY
PRESIDENT-BUSINESS MANAGER



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COUNTRYSIDE, IL 60525-3992

May 7, 2020

David Anspaugh, Executive Director
Northern Illinois Building Contractors Association
1111 S Alpine Road Ste 202
Rockford, IL 61108

RE: NIBCA Building Agreement District 4 Annual Wage-Benefit Allocation

Effective June 1, 2020, the wage-benefit allocation shall be as set forth below. Please note that the fringe benefit package for third and fourth year apprentices is the same as for journeymen. Also note, the Administrative Dues deduction for all wage classifications shall remain 3% of gross wages.

FRINGE BENEFITS FOR JOURNEYMEN AND 3RD & 4TH YEAR APPRENTICES	CURRENT	INCREASE	6/1/20
HEALTH & WELFARE	\$16.25	\$ 0.25	\$16.50
RMSP	\$ 4.25	\$ 0.15	\$ 4.40
PENSION	\$12.65	\$ 1.00	\$13.65
RETIREMENT ENHANCEMENT FUND	\$ 3.15	\$ 0.10	\$ 3.25
VACATION SAVINGS FUND	\$ 2.35	\$ 0.50	\$ 2.85
APPRENTICESHIP	\$ 1.55	\$ 0.50	\$ 2.05
INDUSTRY ADVANCEMENT FUND & CONSTRUCTION INDUSTRY RESEARCH AND SERVICE TRUST FUND	\$ 1.39	\$ 0.05	\$ 1.44
TOTAL FRINGE INCREASE		\$ 2.55	

JOURNEYMAN WAGE (ALL CLASSES)		\$ 0.35	
TOTAL PACKAGE INCREASE		\$ 2.90	

FRINGE BENEFITS FOR 1ST & 2ND YEAR APPRENTICES	CURRENT	INCREASE	6/1/20
HEALTH & WELFARE	\$16.25	\$ 0.25	\$16.50
RMSP	\$ 4.25	\$ 0.15	\$ 4.40
PENSION	\$ 9.90	\$ 1.00	\$10.90
RETIREMENT ENHANCEMENT FUND	\$ 3.15	\$ 0.10	\$ 3.25
VACATION SAVINGS FUND	\$ 1.50	\$ 0.50	\$ 2.00
APPRENTICESHIP	\$ 1.55	\$ 0.50	\$ 2.05
INDUSTRY ADVANCEMENT FUND & CONSTRUCTION INDUSTRY RESEARCH AND SERVICE TRUST FUND	\$ 1.39	\$ 0.05	\$ 1.44
TOTAL FRINGE INCREASE		\$ 2.55	



WAGES FOR APPRENTICES	CURRENT	6/1/20
FIRST YEAR	\$24.34	\$24.55
SECOND YEAR	\$30.42	\$30.65
FIRST HALF OF THIRD YEAR	\$35.10	\$35.40
SECOND HALF OF THIRD YEAR	\$37.44	\$37.75
FIRST HALF OF FOURTH YEAR	\$39.78	\$40.10
SECOND HALF OF FOURTH YEAR	\$43.06	\$43.40

If you have any questions, feel free to contact me.

Sincerely,

Marshall Douglas, Treasurer
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MED/rb

cc: Steven M. Cisco
District 4 Office