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## Recreational Marijuana and its Impact on the Construction Industry

As we're sure you already know, beginning January 1, 2020, the Cannabis Regulation and Tax Law, will allow adults (21+) in Illinois to possess and consume cannabis.

How does the "Law" permit employers to continue to control its workforce and workplace? What are the significant employment pitfalls for employers with regard to enforcing drug free workplaces? What is the difference of "impaired" or "under the influence"? What should construction employers do to diminish legal risks and protect their workforce?

Learn the answers to these questions and more from presenter, Attorney Mike Hughes, SmithAmundsen.

Presented By:



Date: October 23, 2019

Where: Stockholm Inn - 2420 Charles St., Rockford, IL

When: Breakfast Starts at 7:30<sub>AM</sub>, Presentation 8:00-9:00<sub>AM</sub>

Cost: \$20.00 per person – **Breakfast included**

Please call 815.229.5636 or email [Pat@nibca.build](mailto:Pat@nibca.build) for reservations. Any cancellations after October 18th, 2019 will be billed.

