BUILDING TRADES WAGE RATES AND FRINGE BENEFITS Northern Illinois Building Contractors Association 1111 South Alpine Road, Suite #202, Rockford, IL 61108

Tele: (815) 229-5636 Fax: (815)226-4856 www.nibca.build

June 1, 2022

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expire Date	Deductions & Foreman Contract Increases
6	Bricklayers Boone County	\$45.00 \$46.50	11.60 CIF 1.75 Health Reimb. CIF	13.47 (Local) 1.50 (Int'I) 1.00 (Fox Valley)	0.25	0.33	0.04 (IL Mas) 0.77 (IMI) 1.20 IPF- PPA 0.03 PFR	\$76.94 \$78.44	6/01/22 to 5/31/23	5/31/25	Foreman: \$2.75 *\$2.75 Journeymen Dues Checkoff 6/1/23 – Increase \$2.69 6/1/24 – Increase \$2.79
790	Carpenters (DeKalb)	\$45.33	11.79 Heartland Fund	16.30 Carp. Pension Fund of IL 5.27 Suppl Retir. Fund	0.68		0.12 UBC	\$79.49	6/01/22 to 5/31/23	5/31/27	Foreman: \$50.32 Gen. Foreman: \$52.58 *4% Working Assessment 6/1/23 – Increase \$3.05 6/1/24 – Increase \$3.15 6/1/25 – Increase \$3.25 6/1/26 – Increase \$3.35
790	Carpenters (Dixon)	\$39.60	11.79 Heartland Fund	16.30 Carp. Pension Fund of IL 5.27 Suppl Retire. Fund	0.68	0.69	0.12 UBC 0.05 PFR	\$74.50	6/01/22 to 5/31/23	5/31/25	Foreman \$43.96 Gen. Foreman: \$45.94 *4% Working Assessment 6/1/23 – Increase \$2.70 6/1/24 – Increase \$2.80
792	Carpenters	\$42.53	11.60 CIF 1.10 Health Reimb. CIF	15.00 (Local) 4.50 Carp. Pension of IL	0.68	0.69	0.12 UBC 0.05 PFR	\$76.27	6/01/22 to 5/31/23	5/31/25	Foreman: \$47.21 Gen. Foreman: \$49.33 *4% Working Assessment 6/1/23 – Increase \$2.70 6/1/24 – Increase \$2.80

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expire Date	Deductions & Foreman Contract Increases
11 Area 382	Cement Masons	\$40.10	11.60 CIF 1.45 Health Reimb. CIF	12.93 8.00 Fox Valley Pension	0.55	0.34	0.05 PFR 0.09 Int'l Training Fund	\$75.11	6/01/22 to 5/31/23	5/31/25	Foreman \$2.75 *\$2.25 Local Working Dues *\$0.75 Int'l Working Dues 6/1/23 – Increase \$2.70 6/1/24 – Increase \$2.80
11 Area 587	Cement Masons (Dixon)	\$37.55	11.60 CIF 0.35 Health Reimb. CIF	16.41 8.00 Fox Valley Pension	0.55	0.27	0.09 Int'l Training Fund	\$74.82	6/01/22 to 5/31/23	5/31/25	Foreman \$2.75 *\$2.24 Working Assessment *\$0.75 Int'l Working Assessment *\$2.05 Vacation 6/1/23 – Increase \$2.70 6/1/23 – Increase \$2.80
498	Ironworkers	\$42.15	12.66 TriState Fund	14.23 (Local) 6.63 Mid America 10.64 Mid America Pension SMA 0.17 SMA	1.80	0.10	0.25 IMPACT 0.05 PFR	\$88.68	6/01/22 to 5/31/23	5/31/23	Foreman (2 or less \$45.10) Foreman (3 or more \$47.21) Gen. Foreman \$49.32 *0.08 Dues Checkoff *4% Working Assessment *1.50 Defense Fund *0.15 Building Fund *0.30 PAC Fund
32	Laborers Building	\$38.24	No. Central \$8.50 North Welfare \$0.85	16.76 Pension 5.00 Annuity 7.50 OT 10.00 OT Holiday	0.80	0.57	0.15 MFFFC 0.23 LECET	\$71.10	5/01/22 to 4/30/23	4/30/25	*3.00 Vacation Fund *5% Dues Checkoff *0.05 Dues Checkoff *0.25 Organizational Fund *0.11 Market Promotion 5/1/23 Increase \$2.15 5/1/24 Increase \$2.20

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expire Date	Deductions & Foreman Contract Increases
32	Laborers H/H Semi-Skilled Skilled	\$40.94 \$44.19	No. Central \$8.50 North Welfare \$0.85	16.76 Pension 8.00 Annuity 12.00 OT 16.00 OT Holiday	0.80	0.54	0.15 MFFFC 0.23 LECET	\$76.77 \$80.02	5/01/22 to 4/30/23	4/30/24	*3.00 Vacation Fund *5% Dues Checkoff *0.05 Dues Checkoff *0.25 Organizational Fund *0.11 Market Promotion 5/1/23 Increase \$2.30 plus .10 skilled
727	Laborers Building	\$37.37	No. Central \$8.50 North Welfare \$0.85	15.70 Pension 7.00 Annuity 10.50 OT 14.00 OT Holiday	0.80	0.50	0.15 MFFFC 0.23 LECET	\$71.10	5/01/22 to 4/30/23	4/30/25	*3.00 Vacation Fund *4.5% Dues Checkoff *0.38 Dues Checkoff *0.25 Organizational Fund *0.06 Market Promotion 5/1/24 Increase \$2.15 5/1/25 Increase \$2.20
727	Laborers H/H Semi-Skilled Skilled	\$43.07 \$46.32	No. Central \$8.50 North Welfare \$0.85	15.70 Pension 7.00 Annuity 10.50 OT 14.00 OT Holiday	0.80	0.47	0.15 MFFFC 0.23 LECET	\$76.77 \$80.02	5/01/22 to 4/30/23	4/30/24	*3.00 Vacation Fund *4.5% Dues Checkoff *0.38 Dues Checkoff *0.25 Organizational Fund *0.06 Market Promotion 5/1/23 Increase \$2.30 plus .10 skilled
150	Operating Engineers Bldg I II III	\$49.55 \$48.85 \$46.40 \$44.40	17.50 H/W Annuity 4.90	14.65 Pension 3.60 Ret. Enhancement Fund	2.55		1.71 CIRS/Adv 3.00 Vac.	\$97.46 \$96.76 \$94.31 \$92.31	6/01/22 to 5/31/23	5/31/25	*3% Working Assessment 6/1/23 – Increase \$3.23 6/1/24 – Increase \$3.30
150	Operating Engineers Hvy/Hwy I II III IV V	\$49.40 \$48.85 \$47.55 \$46.10 \$44.65	17.50 H/W Annuity 4.90	14.65 Pension 3.60 Ret. Enhancement Fund	2.55		1.71 CIRS/Adv 3.00 Vac.	\$97.31 \$96.76 \$95.46 \$94.01 \$92.56	6/01/22 to 5/31/23	5/31/25	*3% Working Assessment 6/1/23 – Increase \$3.23 6/1/24 – Increase \$3.30

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expire Date	Deductions & Foreman Contract Increases
11 Area 382	Plasterers	\$37.00	11.60 CIF 1.30 Health Reimb. CIF	14.32 8.00 Fox Valley Pension	0.55	0.33	0.05 PFR 0.09 Int'l Training Fund	\$73.24	6/01/22 to 5/31/23	5/31/25	*Foreman - 10% Over scale *\$2.20 Working Assessment *\$0.73 Int'l. Working Dues 6/1/23 - Increase \$2.70 6/1/24 - Increase \$2.80
11 Area 587	Plasterers	\$38.05	11.60 CIF 1.05 Health Reimb. CIF	13.52 8.00 Fox Valley Pension	0.55	0.33	0.05 PFR 0.09 Int'I Training Fund	\$73.24	6/01/22 to 5/31/23	5/31/25	*Foreman - 10% Over scale *\$2.20 Working Assessment *\$0.73 Int'l. Working Dues 6/1/23 – Increase \$2.70 6/1/23 – Increase \$2.80
325	Teamsters Group I Group III Group IV Group V Painter Greaser Mech/Helper	\$41.62 \$41.77 \$41.97 \$42.08 Add'I 0.20 per axle \$38.17 \$39.62 \$38.17	11.60 CIF	13.30	0.20	0.06	1.00 Labor Mgmt. Task Force	\$67.78 \$67.93 \$68.13 \$68.24 \$64.33 \$65.78 \$64.33	6/01/22 to 5/31/23	6/1/25	*0.06 Building Trades Checkoff 6/1/23 – Increase \$2.25 6/1/24 – Increase \$2.25
6	Tile Setters	\$41.06	11.60 CIF	10.00 (local) 1.50 (lnt'l)	0.25	0.16	0.67 IMI 1.20 IPF- PPA	\$66.44	6/01/22 to 5/31/23	5/31/24	*Foremen plus 2.50 (4 or more) *2.38 Journeyman Dues Checkoff 6/1/23 Increase \$2.00
6	Tile Finishers	\$37.23	11.60 CIF	8.84 (local) 1.50 (Int'l)	0.25	0.16	0.62 IMI 1.20 IPF- PPA	\$61.40	6/01/22 to 5/31/23	5/31/24	*2.21 Journeyman Dues Checkoff 6/1/23 Increase \$2.00

