

June 1, 2022

To All Companies Signatory to the following Agreements:

- Northern Illinois Building Contractors Association

Enclosed are the new Fringe Rates and wages effective 6-1-2022, 6-1-2023 and 6-1-2024

<b>FRINGE BENEFITS AND WAGES FOR JOURNEYMAN AND FRINGE BENEFITS FOR THIRD &amp; FOURTH YEAR APPRENTICES</b>	<b>06/01/22</b>	<b>06/01/23</b>	<b>06/01/24</b>
HEALTH AND WELFARE	\$17.50	\$18.00	\$18.55
RMSP	\$4.90	\$5.15	\$5.40
PENSION	\$14.65	\$15.10	\$15.60
RETIREMENT ENHANCEMENT FUND	\$3.60	\$3.85	\$4.10
VACATION SAVINGS	\$3.00	\$3.00	\$3.00
APPRENTICESHIP	\$2.55	\$2.70	\$2.85
INDUSTRY ADVANCEMENT FUND & CONSTRUCTION INDUSTRY RESEARCH AND SERVICE TRUST FUND	\$1.71	\$1.84	\$1.94
<b>WAGE (ALL CLASSES)</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>
<b>TOTAL INCREASE</b>	<b>\$3.17</b>	<b>\$3.23</b>	<b>\$3.30</b>

<b>GOV. STARTING TIME/SHIFT DIFFERENTIAL</b>	<b>06/01/22</b>	<b>06/01/23</b>	<b>06/01/24</b>
GOVERNMENTAL REQUIRED STARTING TIME	\$3.45	\$3.55	\$3.70
AFTERNOON SHIFT	\$1.50	\$1.55	\$1.60
NIGHT SHIFT	\$2.00	\$2.05	\$2.10

<b>FRINGE BENEFITS FOR FIRST &amp; SECOND YEAR APPRENTICES*</b>	<b>06/01/22</b>	<b>06/01/23</b>	<b>06/01/24</b>
HEALTH AND WELFARE	\$17.50	\$18.00	\$18.55
RMSP	\$4.90	\$5.15	\$5.40
PENSION	\$11.90	\$12.35	\$12.85
RETIREMENT ENHANCEMENT FUND	\$3.60	\$3.85	\$4.10
VACATION SAVINGS	\$2.15	\$2.15	\$2.15
APPRENTICESHIP	\$2.55	\$2.70	\$2.85
INDUSTRY ADVANCEMENT FUND & CONSTRUCTION INDUSTRY RESEARCH AND SERVICE TRUST FUND	\$1.71	\$1.84	\$1.94

\*As noted above the fringe benefit package for third and fourth year apprentices is the same as the fringe benefit package for journeyman

<b>WAGES FOR APPRENTICES</b>	<b>06/01/22</b>	<b>06/01/23</b>	<b>06/01/24</b>
FIRST YEAR	\$25.80	\$26.55	\$27.35
SECOND YEAR	\$32.20	\$33.20	\$34.15
FIRST HALF OF THIRD YEAR	\$37.15	\$38.30	\$39.40
SECOND HALF OF THIRD YEAR	\$39.65	\$40.85	\$42.05
FIRST HALF OF FOURTH YEAR	\$42.10	\$43.40	\$44.65
SECOND HALF OF FOURTH YEAR	\$45.60	\$46.95	\$48.35

**\*PLEASE NOTE**

Administrative Dues deduction for all wage classifications shall remain at 3%.

If you have any questions, please do not hesitate to call me at 708-579-6627.

Sincerely,

Michael Kresge  
Recording-Corresponding Secretary

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