BUILDING TRADES WAGE RATES AND FRINGE BENEFITS Northern Illinois Building Contractors Association 1111 South Alpine Road, Suite #202, Rockford, IL 61108

Tele: (815) 229-5636 Fax: (815)226-4856 www.nibca.build

June 1, 2023

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expire Date	Deductions & Foreman Contract Increases
6	Bricklayers Boone County	\$46.06 \$47.56	11.95 CIF 2.00 Health Reimb. CIF	14.47 (Local) 1.50 (Int'l) 1.00 (Fox Valley)	0.25	0.33	0.04 (IL Mas) 0.80 (IMI) 1.20 IPF- PPA 0.03 PFR	\$79.63 \$81.13	6/01/23 to 5/31/24	5/31/25	Foreman: \$2.75 *\$2.85 Journeymen Dues Checkoff 6/1/24 – Increase \$2.79
790	Carpenters (DeKalb)	\$46.93	12.00 Heartland Fund	16.80 Carp. Pension Fund of IL 6.00 Suppl Retir. Fund	0.68		0.13 UBC	\$82.54	6/01/23 to 5/31/24	5/31/27	Foreman: \$52.09 Gen. Foreman: \$54.44 *4% Working Assessment 6/1/24 – Increase \$3.15 6/1/25 – Increase \$3.25 6/1/26 – Increase \$3.35
790	Carpenters (Dixon)	\$40.85	12.00 Heartland Fund	16.80 Carp. Pension Fund of IL 6.00 Suppl Retire. Fund	0.68	0.69	0.13 UBC 0.05 PFR	\$77.20	6/01/23 to 5/31/24	5/31/25	Foreman \$45.34 Gen. Foreman: \$47.39 *4% Working Assessment 6/1/24 – Increase \$2.80
792	Carpenters	\$43.62	11.95 CIF 1.10 Health Reimb. CIF	16.00 (Local) 4.75 Carp. Pension of IL	0.68	0.69	0.13 UBC 0.05 PFR	\$78.97	6/01/23 to 5/31/24	5/31/25	Foreman: \$48.42 Gen. Foreman: \$50.60 *4% Working Assessment 6/1/24 – Increase \$2.80

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expire Date	Deductions & Foreman Contract Increases
11 Area 382	Cement Masons	\$41.03	11.95 CIF 1.45 Health Reimb. CIF	12.93 (Local) 9.17 Fox Valley Pension	0.80	0.34	0.05 PFR 0.09 Int'l Training Fund	\$77.81	6/01/23 to 5/31/24	5/31/25	Foreman \$2.75 *\$2.33 Local Working Dues *\$0.78 Int'l Working Dues 6/1/24 – Increase \$2.80
11 Area 587	Cement Masons (Dixon)	\$38.48	11.95 CIF 0.35 Health Reimb. CIF	16.41 (Local) 9.17 Fox Valley Pension	0.80	0.27	0.09 Int'l Training Fund	\$77.52	6/01/23 to 5/31/24	5/31/25	Foreman \$2.75 *\$2.33 Working Assessment *\$0.76 Int'l Working Assessment *\$2.05 Vacation 6/1/24 – Increase \$2.80
498	Ironworkers **498 East Zone See at: www.nibca.build -contracts	\$45.18	13.06 TriState Fund	14.78 (Local) 6.63 Mid America 10.64 Mid America Pension SMA 0.17 SMA	1.80	0.10	0.27 IMPACT 0.05 PFR	\$92.68	6/01/23 to 5/31/24	5/31/26	Foreman (2 or less \$48.34) Foreman (3 or more \$50.60) Gen. Foreman \$52.86 *0.08 Dues Checkoff *4% Working Assessment *1.50 Defense Fund *0.15 Building Fund *0.30 PAC Fund 5/1/24 Increase \$3.15 5/1/25 Increase \$3.00
32	Laborers Building	\$40.34	No. Central \$8.50 North Welfare \$0.85	16.76 Pension 5.00 Annuity 7.50 OT 10.00 OT Holiday	0.80	0.57	0.17 MFFFC 0.26 LECET	\$73.25	5/01/23 to 4/30/24	4/30/25	*3.00 Vacation Fund *5% Dues Checkoff *0.05 Dues Checkoff *0.25 Organizational Fund *0.11 Market Promotion 5/1/24 Increase \$2.20

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expire Date	Deductions & Foreman Contract Increases
32	Laborers H/H Semi-Skilled Skilled	\$43.19 \$46.54	No. Central \$8.50 North Welfare \$0.85	16.76 Pension 8.00 Annuity 12.00 OT 16.00 OT Holiday	0.80	0.54	0.17 MFFFC 0.26 LECET	\$79.07 \$82.42	5/01/23 to 4/30/24	4/30/24	*3.00 Vacation Fund *5% Dues Checkoff *0.05 Dues Checkoff *0.25 Organizational Fund *0.11 Market Promotion
727	Laborers Building	\$38.97	No. Central \$8.50 North Welfare \$0.85	15.70 Pension 7.50 Annuity 11.250 OT 15.00 OT Holiday	0.80	0.50	0.17 MFFFC 0.26 LECET	\$73.25	5/01/23 to 4/30/24	4/30/25	*3.00 Vacation Fund *4.5% Dues Checkoff *0.38 Dues Checkoff *0.25 Organizational Fund *0.06 Market Promotion 5/1/24 Increase \$2.20
727	Laborers H/H Semi-Skilled Skilled	\$44.82 \$48.17	No. Central \$8.50 North Welfare \$0.85	15.70 Pension 7.50 Annuity 11.25 OT 15.00 OT Holiday	0.80	0.47	0.17 MFFFC 0.26 LECET	\$79.07 \$82.42	5/01/23 to 4/30/24	4/30/24	*3.00 Vacation Fund *4.5% Dues Checkoff *0.38 Dues Checkoff *0.25 Organizational Fund *0.06 Market Promotion
150	Operating Engineers Bldg I II III IV	\$51.05 \$50.35 \$47.90 \$45.90	18.00 H/W Annuity 5.15	15.10 Pension 3.85 Ret. Enhancement Fund	2.70		1.84 CIRS 3.00 Vac.	\$100.69 \$ 99.99 \$ 97.54 \$ 95.54	6/01/23 to 5/31/24	5/31/25	*3% Working Assessment 6/1/24 – Increase \$3.30
150	Operating Engineers Hvy/Hwy I II III IV V	\$50.90 \$50.35 \$49.05 \$47.60 \$46.15	18.00 H/W Annuity 5.15	15.10 Pension 3.85 Ret. Enhancement Fund	2.70		1.84 CIRS 3.00 Vac.	\$100.54 \$ 99.99 \$ 98.69 \$ 97.24 \$ 95.79	6/01/23 to 5/31/24	5/31/25	*3% Working Assessment 6/1/24 – Increase \$3.30

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expire Date	Deductions & Foreman Contract Increases
11 Area 382	Plasterers	\$37.90	11.95 CIF 1.30 Health Reimb. CIF	14.35 (Local) 9.17 Fox Valley Pension	0.80	0.33	0.05 PFR 0.09 Int'l Training Fund	\$75.94	6/01/23 to 5/31/24	5/31/25	*Foreman - 10% Over scale *\$2.28 Working Assessment *\$0.76 Int'l. Working Dues 6/1/24 – Increase \$2.80
11 Area 587	Plasterers	\$38.98	11.95 CIF 1.05 Health Reimb. CIF	13.52 (Local) 9.17 Fox Valley Pension	0.80	0.33	0.05 PFR 0.09 Int'l Training Fund	\$75.94	6/01/23 to 5/31/24	5/31/25	*Foreman - 10% Over scale *\$2.28 Working Assessment *\$0.76 Int'l. Working Dues 6/1/24 – Increase \$2.80
325	Teamsters Group I Group II Group III Group IV Group V Painter Greaser Mech/Helper	\$43.47 \$43.62 \$43.82 \$43.93 Add'I 0.20 per axle \$40.02 \$41.47 \$40.02	11.95 CIF	13.30	0.20	0.06	1.00 Labor Mgmt. Task Force 0.05 PFR	\$70.03 \$70.18 \$70.38 \$70.49 \$66.58 \$68.03 \$66.58	6/01/23 to 5/31/24	6/1/25	*0.06 Building Trades Checkoff 6/1/24 – Increase \$2.25
6	Tile Setters	\$41.88	11.95 CIF	10.81 (Local) 1.50 (Int'l)	0.25	0.16	0.69 IMI 1.20 IPF- PPA	\$68.44	6/01/23 to 5/31/24	5/31/24	*Foremen plus 2.50 (4 or more) *2.45 Journeyman Dues Checkoff
6	Tile Finishers	\$38.23	11.95 CIF	9.47 (Local) 1.50 (Int'l)	0.25	0.16	0.64 IMI 1.20 IPF- PPA	\$63.40	6/01/23 to 5/31/24	5/31/24	*2.28 Journeyman Dues Checkoff

