

**THE INTERNATIONAL ASSOCIATION OF**

**Bridge, Structural, Ornamental, and Reinforcing Iron Workers**



**LOCAL UNION 498**

5640 Sockness Drive – Rockford, Illinois 61109  
Phone (815) 873-9180 – Fax (815) 873-0317



**Mark Richeson**  
Business Manager  
Financial Secretary, Treasurer

**Paul Kauffman**  
President/Apprentice  
Coordinator

**Keith Gahl**  
Recording  
Secretary/Organizer

To all contractors who employ Ironworkers in the jurisdiction of **Ironworkers Local Union #498**:  
Please be advised that effective **June 1, 2023 through May 31, 2024**, wage rates will be as follows:

Hourly wage for:	Regular	Time and a half	Double Time
Journeyman	\$45.18	\$67.77	\$90.36
Foreman with 2 men or less	\$48.34	\$72.51	\$96.68
Foreman with 3 men or more	\$50.60	\$75.90	\$101.20
General Foreman	\$52.86	\$79.29	\$105.72

The guidelines for overtime pay are:

If you are working a National Maintenance Agreement, metal building construction or some Project Labor Agreements you are to pay time and a half for overtime. If it is new construction overtime is double time.

**Apprentice Rates are as follows:**

Hourly Wage for	Percentage of \$45.18/hr.	Regular	Time and a half	Double Time
1 <sup>st</sup> period 0-500 Hrs.	50.00%	\$22.59	\$33.89	\$45.18
2 <sup>nd</sup> period 501-1,500 Hrs.	55.00%	\$24.85	\$37.27	\$49.70
3 <sup>rd</sup> period 1,501-2,500 Hrs.	60.00%	\$27.11	\$40.67	\$54.22
4 <sup>th</sup> period 2,501-3,500 Hrs.	70.00%	\$31.63	\$47.45	\$63.26
5 <sup>th</sup> period 3,501-4,500 Hrs.	80.00%	\$36.14	\$54.21	\$72.28
6 <sup>th</sup> period 4,501-5,500 Hrs.	85.00%	\$38.40	\$57.60	\$76.80
7 <sup>th</sup> period 5,501-6,500 Hrs.	90.00%	\$40.66	\$60.99	\$81.32
8 <sup>th</sup> period 6,501-7,200 Hrs.	95.00%	\$42.92	\$64.38	\$85.84

Fringe benefit and deduction information follows on Page 2 -----The following are the fringe benefit rates that apply to journeymen and apprentices employed in our jurisdiction.

<b>Fringe Benefit</b>	<b>Amount</b>	<b>Checks should be sent to:</b>
<b>Local 498 Pension Fund</b> Pension is calculated and contributed on <u>hours worked</u>	<b>\$14.78 -</b> <b>Defined Benefit –</b> <b>contributed on hours</b> <b>worked</b>	<b>Iron Workers Local 498 Pension Fund</b> <b>5200 W Loomis Rd.</b> <b>Greendale WI 53129</b>
<b>Health &amp; Welfare Fund</b>	<b>\$13.06</b> <b>contributed on hours</b> <b>worked</b>	<b>Iron Workers Tri-State Welfare Fund</b> <b>Plan Dept CH 18157</b> <b>Palatine IL 60055-8157</b>
<b>Mid-America Pension</b>	<b>\$6.63</b> <b>contributed on hours</b> <b>worked</b>	<b>Mid-America Pension</b> <b>PO Box 708</b> <b>Lansing, IL 60438</b>
<b>Mid-America SMA</b> Please note basis of contribution payments <b>HOURS PAID</b> for <b>\$10.64</b> and <b>Hours worked</b> for <b>\$0.17</b>	<b>\$10.81/hour</b> <b>\$10.64-contributed on</b> <b>HOURS PAID</b> <b>\$0.17-contributed on</b> <b>hours worked</b>	<b>Mid-America Pension</b> <b>PO Box 708</b> <b>Lansing, IL 60438</b>
<b>IMPACT</b> (Ironworker Management Progressive Action Cooperative Trust)	<b>\$0.27</b> <b>contributed on hours</b> <b>worked</b>	<b>Send one check to:</b> <b>Iron Workers Local 498</b> <b>5640 Sockness Dr.</b> <b>Rockford IL 61109</b>  <b>Including deductions below</b>
<b>IW 498 Apprenticeship/JIW Upgrading Fund</b>	<b>\$1.80</b> <b>contributed on hours</b> <b>worked</b>	
<b>Project First Rate</b>	<b>\$0.05</b> <b>contributed on hours</b> <b>worked</b>	
<b>NIBC-IAP</b>	<b>\$0.10</b> <b>contributed on hours</b> <b>worked</b>	

The following are deductions withheld from the employees check and are to be summarized and submitted on one check with the benefits identified above to:

**Ironworkers Local Union #498, 5640 Sockness Dr., Rockford, IL 61109:**

<b>Deduction</b>	<b>Amount</b>	<b>Notes:</b>
<b>Defense Fund</b>	<b>\$1.50</b>	Deducted on hours worked
<b>Building Trades Check-off</b>	<b>\$0.08</b>	Deducted on hours worked
<b>Local #498 Assessment Fund</b>	<b>4% of GROSS WAGES</b>	Deducted from gross wages
<b>IW #498 Building Fund</b>	<b>\$0.15</b>	Deducted on hours worked
<b>IW #498 PAC Fund</b>	<b>\$0.30</b>	Deducted on hours worked

Total Wage Package for Journeyman \$92.68

An assessment will be made, according to our agreement, if the report is not received in this office by the 15<sup>th</sup> of the month following the month in which the work was performed.

**Iron Workers Local Union #498**

**Northern Illinois Building Contractors  
Association, Inc.**



Mark Richeson, Business Manager, FST



David Anspaugh, Executive Director

**Bridge, Structural, Ornamental, and Reinforcing Iron Workers**



**LOCAL UNION 498 EAST ZONE**  
 5640 Sockness Drive – Rockford, Illinois 61109  
 Phone (815) 873-9180 – Fax (815) 873-0317



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 Financial Secretary, Treasurer

**Paul Kauffman**  
 President/Apprentice  
 Coordinator

**Keith Gahl**  
 Recording  
 Secretary/Organizer

To all contractors who employ Ironworkers in the jurisdiction of Ironworkers Local Union #498:  
 Please be advised that effective **June 1, 2023 through May 31, 2024**, wage rates will be as follows:

Hourly wage for:	Regular	Time and a half	Double Time
Journeyman	\$51.99	\$77.99	\$103.98
Foreman with 2 men or less	\$55.63	\$83.44	\$111.26
Foreman with 3 men or more	\$58.23	\$87.34	\$116.46
General Foreman	\$60.83	\$91.24	\$121.66

The guidelines for overtime pay are:

If you are working a National Maintenance Agreement, metal building construction or some Project Labor Agreements you are to pay time and a half for overtime. If it is new construction overtime is double time.

**Apprentice Rates are as follows:**

Hourly Wage for	Percentage of \$51.99/hr.	Regular	Time and a half	Double Time
1 <sup>st</sup> period 0-500 Hrs.	50.00%	\$26.00	\$39.00	\$52.00
2 <sup>nd</sup> period 501-1,500 Hrs.	55.00%	\$28.59	\$42.89	\$57.18
3 <sup>rd</sup> period 1,501-2,500 Hrs.	60.00%	\$31.19	\$46.79	\$62.38
4 <sup>th</sup> period 2,501-3,500 Hrs.	70.00%	\$36.39	\$54.59	\$72.78
5 <sup>th</sup> period 3,501-4,500 Hrs.	80.00%	\$41.59	\$62.39	\$83.18
6 <sup>th</sup> period 4,501-5,500 Hrs.	85.00%	\$44.19	\$66.29	\$88.38
7 <sup>th</sup> period 5,501-6,500 Hrs.	90.00%	\$46.79	\$70.19	\$93.58
8 <sup>th</sup> period 6,501-7,200 Hrs.	95.00%	\$49.39	\$74.09	\$98.78

Fringe benefit and deduction information follows on Page 2 -----The following are the fringe benefit rates that apply to journeymen and apprentices employed in our jurisdiction.

<b>Fringe Benefit</b>	<b>Amount</b>	<b>Checks should be sent to:</b>
<b>Local 498 Pension Fund</b> Pension is calculated and contributed on <u>hours worked</u>	\$11.78 - <u>Defined Benefit –</u> <u>contributed on hours</u> <u>worked</u>	Iron Workers Local 498 Pension Fund 5200 W Loomis Rd. Greendale WI 53129
<b>Health &amp; Welfare Fund</b>	\$13.06 <u>contributed on hours</u> <u>worked</u>	Iron Workers Tri-State Welfare Fund Plan Dept CH 18157 Palatine IL 60055-8157
<b>Mid-America Pension</b>	\$6.63 <u>contributed on hours</u> <u>worked</u>	Mid-America Pension PO Box 708 Lansing, IL 60438
<b>Mid-America SMA</b> Please note basis of contribution payments <u>HOURS PAID</u> for \$10.64 and <u>Hours worked</u> for \$0.17	\$10.81/hour \$10.64- <u>contributed on</u> <u>HOURS PAID</u> \$0.17- <u>contributed on</u> <u>hours worked</u>	Mid-America Pension PO Box 708 Lansing, IL 60438
<b>IMPACT</b> (Ironworker Management Progressive Action Cooperative Trust)	\$0.31 <u>contributed on hours</u> <u>worked</u>	Send one check to: Iron Workers Local 498 5640 Sockness Dr. Rockford IL 61109  Including deductions below
<b>IW 498 Apprenticeship/JIW Upgrading Fund</b>	\$1.80 <u>contributed on hours</u> <u>worked</u>	
<b>Project First Rate</b>	\$0.05 <u>contributed on hours</u> <u>worked</u>	
<b>NIBC-IAP</b>	\$0.10 <u>contributed on hours</u> <u>worked</u>	

The following are deductions withheld from the employees check and are to be summarized and submitted on one check with the benefits identified above to:  
Ironworkers Local Union #498, 5640 Sockness Dr., Rockford, IL 61109:

<b>Deduction</b>	<b>Amount</b>	<b>Notes:</b>
<b>Defense Fund</b>	\$1.50	Deducted on hours worked
<b>Building Trades Check-off</b>	\$0.08	Deducted on hours worked
<b>Local #498 Assessment Fund</b>	4% of GROSS WAGES	Deducted from gross wages
<b>IW #498 Building Fund</b>	\$0.15	Deducted on hours worked
<b>IW #498 PAC Fund</b>	\$0.30	Deducted on hours worked

Total Wage Package for Journeyman \$96.53

An assessment will be made, according to our agreement, if the report is not received in this office by the 15<sup>th</sup> of the month following the month in which the work was performed.

Iron Workers Local Union #498

Northern Illinois Building Contractors  
Association, Inc.




Mark Richeson, Business Manager, FST

David Anspaugh, Executive Director

**THE INTERNATIONAL ASSOCIATION OF**

**Bridge, Structural, Ornamental, and Reinforcing Iron Workers**



**LOCAL UNION 498**

5640 Sockness Drive – Rockford, Illinois 61109  
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Business Manager  
Financial Secretary, Treasurer

**Paul Kauffman**  
President/Apprentice  
Coordinator

**Keith Gahl**  
Recording  
Secretary/Organizer

**PRECAST; FENCE; INTERIOR & SOLAR RACKING**  
**WAGE & BENEFIT PACKAGE**

To all contractors who employ Ironworkers in the jurisdiction of **Ironworkers Local Union #498**:  
Please be advised that effective **June 1, 2023 through May 31, 2024**, wage rates will be as follows:

<b>Hourly wage for:</b>	<b>Regular</b>	<b>Time and a half</b>	<b>Double Time</b>
Journeyman	\$41.04	\$61.56	\$82.08
Foreman with 2 men or less	\$43.91	\$65.87	\$87.82
Foreman with 3 men or more	\$45.96	\$68.94	\$91.92
General Foreman	\$48.02	\$72.03	\$96.04

The guidelines for overtime pay are based on the “Precast Package – Addendum “B” to the Collective Bargaining Agreement for Ironworkers Local 498.

**Apprentice Rates are as follows:**

<b>Hourly Wage for</b>	<b>Percentage of \$41.04/hr.</b>	<b>Regular</b>	<b>Time and a half</b>	<b>Double Time</b>
1 <sup>st</sup> period 0-500 Hrs.	50.00%	\$20.52	\$30.78	\$41.04
2 <sup>nd</sup> period 501-1,500 Hrs.	55.00%	\$22.57	\$33.86	\$45.14
3 <sup>rd</sup> period 1,501-2,500 Hrs.	60.00%	\$24.62	\$36.93	\$49.24
4 <sup>th</sup> period 2,501-3,500 Hrs.	70.00%	\$28.73	\$43.10	\$57.46
5 <sup>th</sup> period 3,501-4,500 Hrs.	80.00%	\$32.83	\$49.25	\$65.66
6 <sup>th</sup> period 4,500-5,500 Hrs.	85.00%	\$34.88	\$52.32	\$69.76
7 <sup>th</sup> period 5,501-6,500 Hrs.	90.00%	\$36.94	\$55.41	\$73.88
8 <sup>th</sup> period 6,501-7,200 Hrs.	95.00%	\$38.99	\$58.49	\$77.98

Fringe benefit and deduction information follows on Page 2 -----The following are the fringe benefit rates that apply to journeymen and apprentices employed in our jurisdiction.

Fringe Benefit	Amount	Checks should be sent to:
<b>Local 498 Pension Fund</b> Pension is calculated and contributed on <u>hours worked</u>	\$14.78 - <u>Defined Benefit –</u> <u>contributed on hours</u> <u>worked</u>	Iron Workers Local 498 Pension Fund 5200 W Loomis Rd. Greendale WI 53129
<b>Health &amp; Welfare Fund</b>	\$13.06 <u>contributed on hours</u> <u>worked</u>	Iron Workers Tri-State Welfare Fund Plan Dept CH 18157 Palatine IL 60055-8157
<b>Mid-America Pension</b>	\$6.63 <u>contributed on hours</u> <u>worked</u>	Mid-America Pension PO Box 708 Lansing, IL 60438
<b>Mid-America SMA</b> Please note basis of contribution payments <b>HOURS PAID</b>	\$5.64 /hour <u>contributed on</u> <u>HOURS PAID</u>	Mid-America Pension PO Box 708 Lansing, IL 60438
<i>The following amounts may be summarized and remitted on one check to Iron Workers Local 498 along with the payroll deductions listed below:</i>		Send (1) check for Contributions and Deductions to the address below
<b>IMPACT</b> (Ironworker Management Progressive Action Cooperative Trust)	\$0.27 <u>contributed on hours</u> <u>worked</u>	Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109
<b>IW 498 Apprenticeship/JIW Upgrading Fund</b>	\$1.80 <u>contributed on hours</u> <u>worked</u>	Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109
<b>Project First Rate</b>	\$0.05 <u>contributed on hours</u> <u>worked</u>	Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109
<b>NIBC-IAP</b>	\$0.10 <u>contributed on hours</u> <u>worked</u>	Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109

Total Wage Package for Journeyman \$83.37

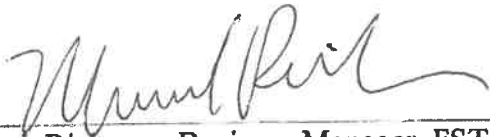
The following are deductions withheld from the employees check and are to be summarized and submitted on one check with the benefits identified above to:

Ironworkers Local Union #498, 5640 Sockness Dr., Rockford, IL 61109:

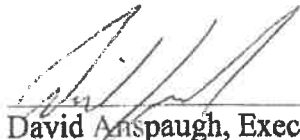
Deduction	Amount	Notes:
<b>Defense Fund</b>	\$1.50	Deducted on hours worked
<b>Building Trades Check-off</b>	\$0.08	Deducted on hours worked
<b>Local #498 Assessment Fund</b>	4% of GROSS WAGES	Deducted from gross wages
<b>IW #498 Building Fund</b>	\$0.15	Deducted on hours worked
<b>IW #498 PAC Fund</b>	\$0.30	Deducted on hours worked

An assessment will be made, according to our agreement, if the report is not received in this office by the 15<sup>th</sup> of the month following the month in which the work was performed.

**Iron Workers Local Union #498**

  
Mark Richeson, Business Manager, FST

**Northern Illinois Building Contractors Association, Inc.**

  
David Anspaugh, Executive Director

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Recording  
Secretary/Organizer

**PRECAST; FENCE; INTERIOR & SOLAR RACKING**  
**WAGE & BENEFIT PACKAGE**  
**EASTERN ZONE**

To all contractors who employ Ironworkers in the jurisdiction of **Ironworkers Local Union #498**:  
Please be advised that effective **June 1, 2023 through May 31, 2024**, wage rates will be as follows:

<b>Hourly wage for:</b>	<b>Regular</b>	<b>Time and a half</b>	<b>Double Time</b>
<b>Journeyman</b>	\$47.12	\$70.68	\$ 94.24
<b>Foreman with 2 men or less</b>	\$50.42	\$75.63	\$100.84
<b>Foreman with 3 men or more</b>	\$52.77	\$79.16	\$105.54
<b>General Foreman</b>	\$55.13	\$82.70	\$ 110.26

The guidelines for overtime pay are based on the "Precast Package – Addendum "B" to the Collective Bargaining Agreement for Ironworkers Local 498.

**Apprentice Rates are as follows:**

<b>Hourly Wage for</b>	<b>Percentage of \$47.12/hr.</b>	<b>Regular</b>	<b>Time and a half</b>	<b>Double Time</b>
<b>1<sup>st</sup> period 0-500 Hrs.</b>	50.00%	\$23.56	\$35.34	\$47.12
<b>2<sup>nd</sup> period 501-1,500 Hrs.</b>	55.00%	\$25.92	\$38.88	\$51.84
<b>3<sup>rd</sup> period 1,501-2,500 Hrs.</b>	60.00%	\$28.27	\$42.40	\$56.54
<b>4<sup>th</sup> period 2,501-3,500 Hrs.</b>	70.00%	\$32.98	\$49.47	\$65.96
<b>5<sup>th</sup> period 3,501-4,500 Hrs.</b>	80.00%	\$37.70	\$56.55	\$75.40
<b>6<sup>th</sup> period 4,500-5,500 Hrs.</b>	85.00%	\$40.05	\$60.08	\$80.10
<b>7<sup>th</sup> period 5,501-6,500 Hrs.</b>	90.00%	\$42.41	\$63.62	\$84.82
<b>8<sup>th</sup> period 6,501-7,200 Hrs.</b>	95.00%	\$44.76	\$67.14	\$89.52

Fringe benefit and deduction information follows on Page 2 -----The following are the fringe benefit rates that apply to journeymen and apprentices employed in our jurisdiction.

<b>Fringe Benefit</b>	<b>Amount</b>	<b>Checks should be sent to:</b>
<b>Local 498 Pension Fund</b> Pension is calculated and contributed on <u>hours worked</u>	<b>\$11.78 -</b> <b>Defined Benefit –</b> <b>contributed on hours</b> <b>worked</b>	<b>Iron Workers Local 498 Pension Fund</b> <b>5200 W Loomis Rd</b> <b>Greendale WI 53129</b>
<b>Health &amp; Welfare Fund</b>	<b>\$13.06</b> <b>contributed on hours</b> <b>worked</b>	<b>Iron Workers Tri-State Welfare Fund</b> <b>Plan Dept CH 18157</b> <b>Palatine IL 60055-8157</b>
<b>Mid-America Pension</b>	<b>\$6.63</b> <b>contributed on hours</b> <b>worked</b>	<b>Mid-America Pension</b> <b>PO Box 708</b> <b>Lansing IL 60438</b>
<b>Mid-America SMA</b> Please note basis of contribution payments <b><u>HOURS PAID</u></b>	<b>\$6.72 /hour</b> <b>contributed on</b> <b><u>HOURS PAID</u></b>	<b>Mid-America Pension</b> <b>PO Box 708</b> <b>Lansing, IL 60438</b>
<i>The following amounts may be summarized and remitted on one check to Iron Workers Local 498 along with the payroll deductions listed below:</i>		<b>Send (1) check for the contributions and benefits below</b>
<b>IMPACT</b> <b>(Ironworker Management Progressive</b> <b>Action Cooperative Trust)</b>	<b>\$0.30</b> <b>contributed on hours</b> <b>worked</b>	<b>Iron Workers Local 498</b> <b>5640 Sockness Dr.</b> <b>Rockford, IL 61109</b>
<b>IW 498 Apprenticeship/JIW Upgrading Fund</b>	<b>\$1.80</b> <b>contributed on hours</b> <b>worked</b>	<b>Iron Workers Local 498</b> <b>5640 Sockness Dr.</b> <b>Rockford, IL 61109</b>
<b>Project First Rate</b>	<b>\$0.05</b> <b>contributed on hours</b> <b>worked</b>	<b>Iron Workers Local 498</b> <b>5640 Sockness Dr.</b> <b>Rockford, IL 61109</b>
<b>NIBC-IAP</b>	<b>\$0.10</b> <b>contributed on hours</b> <b>worked</b>	<b>Iron Workers Local 498</b> <b>5640 Sockness Dr.</b> <b>Rockford, IL 61109</b>

**Total Wage Package for Journeyman \$87.56**

The following are deductions withheld from the employees check and are to be summarized and submitted on one check with the benefits identified above to:


**Ironworkers Local Union #498, 5640 Sockness Dr., Rockford, IL 61109:**

<b>Deduction</b>	<b>Amount</b>	<b>Notes:</b>
<b>Defense Fund</b>	<b>\$1.50</b>	<b>Deducted on hours worked</b>
<b>Building Trades Check-off</b>	<b>\$0.08</b>	<b>Deducted on hours worked</b>
<b>Local #498 Assessment Fund</b>	<b>4% of GROSS WAGES</b>	<b>Deducted from gross wages</b>
<b>IW #498 Building Fund</b>	<b>\$0.15</b>	<b>Deducted on hours worked</b>
<b>IW #498 PAC Fund</b>	<b>\$0.30</b>	<b>Deducted on hours worked</b>

An assessment will be made, according to our agreement, if the report is not received in this office by the 15<sup>th</sup> of the month following the month in which the work was performed.

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**Northern Illinois Building Contractors Association, Inc.**

  
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