

THE INTERNATIONAL ASSOCIATION OF

Bridge, Structural, Ornamental, and Reinforcing Iron Workers



LOCAL UNION 498

5640 Sockness Drive – Rockford, Illinois 61109
Phone (815) 873-9180 – Fax (815) 873-0317



Mark Richeson
Business Manager
Financial Secretary, Treasurer

Paul Kauffman
President/Apprentice
Coordinator

Keith Gahl
Recording
Secretary/Organizer

To all contractors who employ Ironworkers in the jurisdiction of **Ironworkers Local Union #498**:
Please be advised that effective **June 1, 2024 through May 31, 2025**, wage rates will be as follows:

| Hourly wage for: | Regular | Time and a half | Double Time |
|----------------------------|---------|-----------------|-------------|
| Journeyman | \$46.59 | \$69.89 | \$93.18 |
| Foreman with 2 men or less | \$49.85 | \$74.78 | \$99.70 |
| Foreman with 3 men or more | \$52.18 | \$78.27 | \$104.36 |
| General Foreman | \$54.51 | \$81.77 | \$109.02 |

The guidelines for overtime pay are:

If you are working a National Maintenance Agreement, metal building construction or some Project Labor Agreements you are to pay time and a half for overtime. If it is new construction overtime is double time.

Apprentice Rates are as follows:

| Hourly Wage for | Percentage of \$46.59/hr. | Regular | Time and a half | Double Time |
|--|---------------------------|---------|-----------------|-------------|
| 1 st period 0-500 Hrs. | 50.00% | \$23.30 | \$34.95 | \$46.60 |
| 2 nd period 501-1,500 Hrs. | 55.00% | \$25.62 | \$38.43 | \$51.24 |
| 3 rd period 1,501-2,500 Hrs. | 60.00% | \$27.95 | \$41.93 | \$55.90 |
| 4 th period 2,501-3,500 Hrs. | 70.00% | \$32.61 | \$48.92 | \$65.22 |
| 5 th period 3,501-4,500 Hrs. | 80.00% | \$37.27 | \$55.91 | \$74.54 |
| 6 th period 4,501-5,500 Hrs. | 85.00% | \$39.60 | \$59.40 | \$79.20 |
| 7 th period 5,501-6,500 Hrs. | 90.00% | \$41.93 | \$62.90 | \$83.86 |
| 8 th period 6,501-7,200 Hrs. | 95.00% | \$44.26 | \$66.39 | \$88.52 |

Fringe benefit and deduction information follows on Page 2 -----The following are the fringe benefit rates that apply to journeymen and apprentices employed in our jurisdiction.

| Fringe Benefit | Amount | Checks should be sent to: |
|---|---|--|
| Local 498 Pension Fund Pension is calculated and contributed on <u>hours worked</u> | \$14.93 - <u>Defined Benefit –</u> <u>contributed on hours</u> <u>worked</u> | Iron Workers Local 498 Pension Fund 625 Enterprise Dr. Oak Brook IL 60523 |
| Health & Welfare Fund | \$13.21 <u>contributed on hours</u> <u>worked</u> | Iron Workers Tri-State Welfare Fund Plan Dept CH 18157 Palatine IL 60055-8157 |
| Mid-America Pension | \$6.63 <u>contributed on hours</u> <u>worked</u> | Mid-America Pension PO Box 708 Lansing, IL 60438 |
| Mid-America SMA Please note basis of contribution payments <u>HOURS PAID</u> for <u>\$10.64</u> and <u>Hours worked</u> for <u>\$0.17</u> | \$12.23/hour <u>\$12.06-contributed on</u> <u>HOURS PAID</u> <u>\$0.17-contributed on</u> <u>hours worked</u> | Mid-America Pension PO Box 708 Lansing, IL 60438 |
| IMPACT (Ironworker Management Progressive Action Cooperative Trust) | \$0.29 <u>contributed on hours</u> <u>worked</u> | Send one check to: Iron Workers Local 498 5640 Sockness Dr. Rockford IL 61109 Including deductions below |
| IW 498 Apprenticeship/JIW Upgrading Fund | \$1.80 <u>contributed on hours</u> <u>worked</u> | |
| Project First Rate | \$0.05 <u>contributed on hours</u> <u>worked</u> | |
| NIBC-IAP | \$0.10 <u>contributed on hours</u> <u>worked</u> | |

The following are **deductions withheld** from the employees check and are to be summarized and submitted on **one check** with the benefits identified above to:

Ironworkers Local Union #498, 5640 Sockness Dr., Rockford, IL 61109:

| Deduction | Amount | Notes: |
|-----------------------------------|-------------------|---------------------------|
| Defense Fund | \$1.50 | Deducted on hours worked |
| Building Trades Check-off | \$0.08 | Deducted on hours worked |
| Local #498 Assessment Fund | 4% of GROSS WAGES | Deducted from gross wages |
| IW #498 Building Fund | \$0.15 | Deducted on hours worked |
| IW #498 PAC Fund | \$0.30 | Deducted on hours worked |

Total Wage Package for Journeyman \$95.83

An assessment will be made, according to our agreement, if the report is not received in this office by the 15th of the month following the month in which the work was performed.

Iron Workers Local Union #498

**Northern Illinois Building Contractors
Association, Inc.**

Mark Richeson, Business Manager, FST

David Anspaugh, Executive Director

THE INTERNATIONAL ASSOCIATION OF

Bridge, Structural, Ornamental, and Reinforcing Iron Workers



LOCAL UNION 498

5640 Sockness Drive – Rockford, Illinois 61109
Phone (815) 873-9180 – Fax (815) 873-0317



Mark Richeson
Business Manager
Financial Secretary, Treasurer

Paul Kauffman
President/Apprentice
Coordinator

Keith Gahl
Recording
Secretary/Organizer

PRECAST; FENCE; INTERIOR & SOLAR RACKING
WAGE & BENEFIT PACKAGE

To all contractors who employ Ironworkers in the jurisdiction of **Ironworkers Local Union #498**:
Please be advised that effective **June 1, 2024 through May 31, 2025**, wage rates will be as follows:

| Hourly wage for: | Regular | Time and a half | Double Time |
|----------------------------|---------|-----------------|-------------|
| Journeyman | \$42.45 | \$63.68 | \$84.90 |
| Foreman with 2 men or less | \$45.42 | \$68.13 | \$90.84 |
| Foreman with 3 men or more | \$47.54 | \$71.31 | \$95.08 |
| General Foreman | \$49.67 | \$74.51 | \$99.34 |

The guidelines for overtime pay are based on the “Precast Package – Addendum “B” to the Collective Bargaining Agreement for Ironworkers Local 498.

Apprentice Rates are as follows:

| Hourly Wage for | Percentage of \$42.45/hr. | Regular | Time and a half | Double Time |
|--|---------------------------|---------|-----------------|-------------|
| 1 st period 0-500 Hrs. | 50.00% | \$21.23 | \$31.85 | \$42.46 |
| 2 nd period 501-1,500 Hrs. | 55.00% | \$23.35 | \$35.03 | \$46.70 |
| 3 rd period 1,501-2,500 Hrs. | 60.00% | \$25.47 | \$38.21 | \$50.94 |
| 4 th period 2,501-3,500 Hrs. | 70.00% | \$29.72 | \$44.58 | \$59.44 |
| 5 th period 3,501-4,500 Hrs. | 80.00% | \$33.96 | \$50.94 | \$67.92 |
| 6 th period 4,500-5,500 Hrs. | 85.00% | \$36.08 | \$54.12 | \$72.16 |
| 7 th period 5,501-6,500 Hrs. | 90.00% | \$38.21 | \$57.32 | \$76.42 |
| 8 th period 6,501-7,200 Hrs. | 95.00% | \$40.33 | \$60.50 | \$80.66 |

Fringe benefit and deduction information follows on Page 2 -----The following are the fringe benefit rates that apply to journeymen and apprentices employed in our jurisdiction.

| Fringe Benefit | Amount | Checks should be sent to: |
|--|--|--|
| Local 498 Pension Fund Pension is calculated and contributed on <u>hours worked</u> | \$14.93 - Defined Benefit – contributed on hours worked | Iron Workers Local 498 Pension Fund 625 Enterprise Dr. Oak Brook IL 60523 |
| Health & Welfare Fund | \$13.21 contributed on hours worked | Iron Workers Tri-State Welfare Fund Plan Dept CH 18157 Palatine IL 60055-8157 |
| Mid-America Pension | \$6.63 contributed on hours worked | Mid-America Pension PO Box 708 Lansing, IL 60438 |
| Mid-America SMA Please note basis of contribution payments HOURS PAID | \$7.06 /hour contributed on HOURS PAID | Mid-America Pension PO Box 708 Lansing, IL 60438 |
| <i>The following amounts may be summarized and remitted on one check to Iron Workers Local 498 along with the payroll deductions listed below:</i> | | Send (1) check for Contributions and Deductions to the address below |
| IMPACT (Ironworker Management Progressive Action Cooperative Trust) | \$0.29 contributed on hours worked | Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109 |
| IW 498 Apprenticeship/JIW Upgrading Fund | \$1.80 contributed on hours worked | Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109 |
| Project First Rate | \$0.05 contributed on hours worked | Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109 |
| NIBC-IAP | \$0.10 contributed on hours worked | Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109 |

Total Wage Package for Journeyman \$86.52

The following are **deductions withheld** from the employees check and are to be summarized and submitted on **one check** with the benefits identified above to:

Ironworkers Local Union #498, 5640 Sockness Dr., Rockford, IL 61109:

| Deduction | Amount | Notes: |
|-----------------------------------|--------------------------|---------------------------|
| Defense Fund | \$1.50 | Deducted on hours worked |
| Building Trades Check-off | \$0.08 | Deducted on hours worked |
| Local #498 Assessment Fund | 4% of GROSS WAGES | Deducted from gross wages |
| IW #498 Building Fund | \$0.15 | Deducted on hours worked |
| IW #498 PAC Fund | \$0.30 | Deducted on hours worked |

An assessment will be made, according to our agreement, if the report is not received in this office by the 15th of the month following the month in which the work was performed.

Iron Workers Local Union #498

Northern Illinois Building Contractors Association, Inc.

Mark Richeson, Business Manager, FST

David Anspaugh, Executive Director

THE INTERNATIONAL ASSOCIATION OF

Bridge, Structural, Ornamental, and Reinforcing Iron Workers



LOCAL UNION 498 EAST ZONE

5640 Sockness Drive – Rockford, Illinois 61109
Phone (815) 873-9180 – Fax (815) 873-0317



Mark Richeson
Business Manager
Financial Secretary, Treasurer

Paul Kauffman
President/Apprentice
Coordinator

Keith Gahl
Recording
Secretary/Organizer

To all contractors who employ Ironworkers in the jurisdiction of **Ironworkers Local Union #498**:
Please be advised that effective **June 1, 2024 through May 31, 2025**, wage rates will be as follows:

| Hourly wage for: | Regular | Time and a half | Double Time |
|----------------------------|----------------|------------------------|--------------------|
| Journeyman | \$53.40 | \$80.10 | \$106.80 |
| Foreman with 2 men or less | \$57.14 | \$85.71 | \$114.28 |
| Foreman with 3 men or more | \$59.81 | \$89.72 | \$119.62 |
| General Foreman | \$62.48 | \$93.72 | \$124.96 |

The guidelines for overtime pay are:

If you are working a National Maintenance Agreement, metal building construction or some Project Labor Agreements you are to pay time and a half for overtime. If it is new construction overtime is double time.

Apprentice Rates are as follows:

| Hourly Wage for | Percentage of \$53.40/hr. | Regular | Time and a half | Double Time |
|--|----------------------------------|----------------|------------------------|--------------------|
| 1 st period 0-500 Hrs. | 50.00% | \$26.70 | \$40.05 | \$53.40 |
| 2 nd period 501-1,500 Hrs. | 55.00% | \$29.37 | \$44.06 | \$58.74 |
| 3 rd period 1,501-2,500 Hrs. | 60.00% | \$32.04 | \$48.06 | \$64.08 |
| 4 th period 2,501-3,500 Hrs. | 70.00% | \$37.38 | \$56.07 | \$74.76 |
| 5 th period 3,501-4,500 Hrs. | 80.00% | \$42.72 | \$64.08 | \$85.44 |
| 6 th period 4,501-5,500 Hrs. | 85.00% | \$45.39 | \$68.09 | \$90.78 |
| 7 th period 5,501-6,500 Hrs. | 90.00% | \$48.06 | \$72.09 | \$96.12 |
| 8 th period 6,501-7,200 Hrs. | 95.00% | \$50.73 | \$76.10 | \$101.46 |

Fringe benefit and deduction information follows on Page 2 -----The following are the fringe benefit rates that apply to journeymen and apprentices employed in our jurisdiction.

| Fringe Benefit | Amount | Checks should be sent to: |
|---|--|---|
| Local 498 Pension Fund Pension is calculated and contributed on <u>hours worked</u> | \$11.93 - Defined Benefit – contributed on hours worked | Iron Workers Local 498 Pension Fund 625 Enterprise Dr. Oak Brook IL 60523 |
| Health & Welfare Fund | \$13.21 contributed on hours worked | Iron Workers Tri-State Welfare Fund Plan Dept CH 18157 Palatine IL 60055-8157 |
| Mid-America Pension | \$6.63 contributed on hours worked | Mid-America Pension PO Box 708 Lansing, IL 60438 |
| Mid-America SMA Please note basis of contribution payments HOURS PAID for \$10.64 and Hours worked for \$0.17 | \$12.23/hour \$12.06-contributed on HOURS PAID \$0.17-contributed on hours worked | Mid-America Pension PO Box 708 Lansing, IL 60438 |
| | | |
| IMPACT (Ironworker Management Progressive Action Cooperative Trust) | \$0.33 contributed on hours worked | Send one check to: Iron Workers Local 498 5640 Sockness Dr. Rockford IL 61109 Including deductions below |
| IW 498 Apprenticeship/JIW Upgrading Fund | \$1.80 contributed on hours worked | |
| Project First Rate | \$0.05 contributed on hours worked | |
| NIBC-IAP | \$0.10 contributed on hours worked | |

The following are **deductions withheld** from the employees check and are to be summarized and submitted on **one check** with the benefits identified above to:

Ironworkers Local Union #498, 5640 Sockness Dr., Rockford, IL 61109:

| Deduction | Amount | Notes: |
|-----------------------------------|--------------------------|----------------------------------|
| Defense Fund | \$1.50 | Deducted on hours worked |
| Building Trades Check-off | \$0.08 | Deducted on hours worked |
| Local #498 Assessment Fund | 4% of GROSS WAGES | Deducted from <u>gross wages</u> |
| IW #498 Building Fund | \$0.15 | Deducted on hours worked |
| IW #498 PAC Fund | \$0.30 | Deducted on hours worked |

Total Wage Package for Journeyman \$99.68

An assessment will be made, according to our agreement, if the report is not received in this office by the 15th of the month following the month in which the work was performed.

Iron Workers Local Union #498

**Northern Illinois Building Contractors
Association, Inc.**

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David Anspaugh, Executive Director

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PRECAST; FENCE; INTERIOR & SOLAR RACKING
WAGE & BENEFIT PACKAGE
EASTERN ZONE

To all contractors who employ Ironworkers in the jurisdiction of **Ironworkers Local Union #498**:
Please be advised that effective **June 1, 2024 through May 31, 2025**, wage rates will be as follows:

| Hourly wage for: | Regular | Time and a half | Double Time |
|----------------------------|----------------|------------------------|--------------------|
| Journeyman | \$48.53 | \$72.80 | \$97.06 |
| Foreman with 2 men or less | \$51.93 | \$77.90 | \$103.86 |
| Foreman with 3 men or more | \$54.35 | \$81.53 | \$108.70 |
| General Foreman | \$56.78 | \$85.17 | \$113.56 |

The guidelines for overtime pay are based on the “Precast Package – Addendum “B” to the Collective Bargaining Agreement for Ironworkers Local 498.

Apprentice Rates are as follows:

| Hourly Wage for | Percentage of \$48.53/hr. | Regular | Time and a half | Double Time |
|--|----------------------------------|----------------|------------------------|--------------------|
| 1 st period 0-500 Hrs. | 50.00% | \$24.27 | \$36.41 | \$48.54 |
| 2 nd period 501-1,500 Hrs. | 55.00% | \$26.69 | \$40.04 | \$53.38 |
| 3 rd period 1,501-2,500 Hrs. | 60.00% | \$29.12 | \$43.68 | \$58.24 |
| 4 th period 2,501-3,500 Hrs. | 70.00% | \$33.97 | \$50.96 | \$67.94 |
| 5 th period 3,501-4,500 Hrs. | 80.00% | \$38.82 | \$58.23 | \$77.64 |
| 6 th period 4,500-5,500 Hrs. | 85.00% | \$41.25 | \$61.88 | \$82.50 |
| 7 th period 5,501-6,500 Hrs. | 90.00% | \$43.68 | \$65.52 | \$87.36 |
| 8 th period 6,501-7,200 Hrs. | 95.00% | \$46.10 | \$69.15 | \$92.20 |

Fringe benefit and deduction information follows on Page 2 -----The following are the fringe benefit rates that apply to journeymen and apprentices employed in our jurisdiction.

| Fringe Benefit | Amount | Checks should be sent to: |
|--|--|---|
| Local 498 Pension Fund Pension is calculated and contributed on <u>hours worked</u> | \$11.93 - Defined Benefit – <u>contributed on hours worked</u> | Iron Workers Local 498 Pension Fund 625 Enterprise Dr. Oak Brook IL 60523 |
| Health & Welfare Fund | \$13.21 <u>contributed on hours worked</u> | Iron Workers Tri-State Welfare Fund Plan Dept CH 18157 Palatine IL 60055-8157 |
| Mid-America Pension | \$6.63 <u>contributed on hours worked</u> | Mid-America Pension PO Box 708 Lansing IL 60438 |
| Mid-America SMA Please note basis of contribution payments <u>HOURS PAID</u> | \$8.14 /hour <u>contributed on HOURS PAID</u> | Mid-America Pension PO Box 708 Lansing, IL 60438 |
| <i>The following amounts may be summarized and remitted on one check to Iron Workers Local 498 along with the payroll deductions listed below:</i> | | Send (1) check for the contributions and benefits below |
| IMPACT (Ironworker Management Progressive Action Cooperative Trust) | \$0.32 <u>contributed on hours worked</u> | Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109 |
| IW 498 Apprenticeship/JIW Upgrading Fund | \$1.80 <u>contributed on hours worked</u> | Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109 |
| Project First Rate | \$0.05 <u>contributed on hours worked</u> | Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109 |
| NIBC-IAP | \$0.10 <u>contributed on hours worked</u> | Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109 |

Total Wage Package for Journeyman \$90.71

The following are **deductions withheld** from the employees check and are to be summarized and submitted on **one check** with the benefits identified above to:

Ironworkers Local Union #498, 5640 Sockness Dr., Rockford, IL 61109:

| Deduction | Amount | Notes: |
|----------------------------|-------------------|---------------------------|
| Defense Fund | \$1.50 | Deducted on hours worked |
| Building Trades Check-off | \$0.08 | Deducted on hours worked |
| Local #498 Assessment Fund | 4% of GROSS WAGES | Deducted from gross wages |
| IW #498 Building Fund | \$0.15 | Deducted on hours worked |
| IW #498 PAC Fund | \$0.30 | Deducted on hours worked |

An assessment will be made, according to our agreement, if the report is not received in this office by the 15th of the month following the month in which the work was performed.

Iron Workers Local Union #498

Northern Illinois Building Contractors Association, Inc.

Mark Richeson, Business Manager, FST

David Anspaugh, Executive Director