Notice of Rate Increase

This notice is to all Employers Signatory to the Construction Agreement between the Northwestern Illinois Contractors Association AND Teamsters Local Union No. 325 Dated June 1, 2022, thru May 31, 2025

In accordance with the provisions of the Area Construction Agreement date June 1, 2022, thru May 31, 2025, please be advised that effective June 1, 2024, an increase of \$2.25 per hour is to be allocated between wages and fringe benefits as determined by Teamsters Local Union No. 325. The increase has been allocated in the following matter.

Classification	Wages	Total Package	
Group 1: 2 or 3 axle truck	\$45.47	\$72.28	
Group 2: 4 axle truck	\$45,62	\$72.43	
Group 3: 5 axle truck	\$45.82	\$72.63	
Group 4: 6 axle truck	\$45.93	\$72.74	
Group 5: Additional \$0.20 per a	kle		
Painter	\$42.02	\$68.83	
Greaser	\$43.47	\$70.28	
Mechanic/helper	\$42.02	\$68.83	
	Health and Welfa	Health and Welfare	

Effective June 1, 2024, an increase of \$0.25 cents per hour for a rate of \$12.20 per hour

Pension

Effective June 1, 2024, there will be no increase per hour for a rate of \$13.30 per hour

Advancement \$0.06 (NIBCA) per hour per man

Dues \$0.06 (NWIB) per hour per man

Training Fund - \$0.20 per man for training and certification

Task Force - \$1.00 per hour per man

Project First Rate - \$0.05 per hour per man

Teamsters Local 325

Northwestern Illinois Contractors

Association