

BUILDING TRADES WAGE RATES AND FRINGE BENEFITS

Northern Illinois Building Contractors Association

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No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expire Date	Deductions & Foreman Contract Increases
79 (former Local 6)	Bricklayers Boone County	\$47.50 \$49.00	12.20 CIF 2.25 Health Reimb. CIF	15.05 (Local) 1.50 (Int'l) 1.00 (Fox Valley)	0.50	0.33	0.04 (IL Mas) 0.82 (IMI) 1.20 IPF-PPA 0.03 PFR	\$82.42 \$83.92	6/01/24 to 5/31/25	5/31/25	Foreman: \$2.75 *\$2.94 Journeymen Dues Checkoff
790	Carpenters (DeKalb)	\$48.57	12.00 Heartland Fund	17.30 Carp. Pension Fund of IL 7.00 Suppl Retir. Fund	0.68		0.14 UBC	\$85.69	6/01/24 to 5/31/25	5/31/27	Foreman: \$53.91 Gen. Foreman: \$56.34 *4% Working Assessment 6/1/25 – Increase \$3.25 6/1/26 – Increase \$3.35
790	Carpenters (Dixon)	\$42.14	12.00 Heartland Fund	17.30 Carp. Pension Fund of IL 7.00 Suppl Retire. Fund	0.68	0.69	0.14 UBC 0.05 PFR	\$80.00	6/01/24 to 5/31/25	5/31/25	Foreman \$46.78 Gen. Foreman: \$48.88 *4% Working Assessment
792	Carpenters	\$45.00	12.20 CIF 1.01 Health Reimb. CIF	17.00 (Local) 5.00 Carp. Pension of IL	0.68	0.69	0.14 UBC 0.05 PFR	\$81.77	6/01/24 to 5/31/25	5/31/25	Foreman: \$49.95 Gen. Foreman: \$52.20 *4% Working Assessment

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11 Area 382	Cement Masons	\$42.60	12.20 CIF 1.45 Health Reimb. CIF	12.93 (Local) 10.15 Fox Valley Pension	0.80	0.34	0.05 PFR 0.09 Int'l Training Fund	\$80.61	6/01/24 to 5/31/25	5/31/25	Foreman \$2.75 *\$2.42 Local Working Dues *\$0.81 Int'l Working Dues *\$0.30 Building Fund
11 Area 587	Cement Masons (Dixon)	\$40.05	12.20 CIF 0.35 Health Reimb. CIF	16.41 (Local) 10.15 Fox Valley Pension	0.80	0.27	0.09 Int'l Training Fund	\$80.32	6/01/24 to 5/31/25	5/31/25	Foreman \$2.75 *\$2.41 Working Assessment *\$0.80 Int'l Working Assessment *\$2.05 Vacation *\$0.30 Building Fund
498	Ironworkers **498 East Zone See at: www.nibca.build -contracts	\$46.59	13.21 TriState Fund	14.93 (Local) 6.63 Mid America 12.06 Mid America Pension SMA 0.17 SMA	1.80	0.10	0.29 IMPACT 0.05 PFR	\$95.83	6/01/24 to 5/31/25	5/31/26	Foreman (2 or less \$49.85) Foreman (3 or more \$52.18) Gen. Foreman \$54.51 *0.08 Dues Checkoff *4% Working Assessment *1.50 Defense Fund *0.15 Building Fund *0.30 PAC Fund 5/1/25 Increase \$3.00
32	Laborers Building	\$41.34	No. Central \$8.70 North Welfare \$0.85	16.76 Pension 6.00 Annuity 9.00 OT 12.00 OT Holiday	0.80	0.57	0.17 MFFFC 0.26 LECET	\$75.45	5/01/24 to 4/30/25	4/30/25	*3.00 Vacation Fund *5% Dues Checkoff *0.05 Dues Checkoff *0.25 Organizational Fund *0.11 Market Promotion
32	Laborers H/H Semi-Skilled Skilled	\$44.59 \$47.94	No. Central \$8.70 North Welfare \$0.85	16.76 Pension 9.00 Annuity 13.50 OT 18.00 OT Holiday	0.80	0.54	0.17 MFFFC 0.26 LECET	\$81.67 \$85.02	5/01/24 to 4/30/25	4/30/27	*3.00 Vacation Fund *5% Dues Checkoff *0.05 Dues Checkoff *0.25 Organizational Fund *0.11 Market Promotion 4/30/25 – Increase \$2.65 4/30/26 – Increase \$2.70 **

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727	Laborers Building	\$40.47	No. Central \$8.70 North Welfare \$0.85	15.70 Pension 8.00 Annuity 12.00 OT 16.00 OT Holiday	0.80	0.50	0.17 MFFFC 0.26 LECET	\$75.45	5/01/24 to 4/30/25	4/30/25	*3.00 Vacation Fund *4.5% Dues Checkoff *0.38 Dues Checkoff *0.25 Organizational Fund *0.06 Market Promotion
727	Laborers H/H Semi-Skilled Skilled	\$46.72 \$50.07	No. Central \$8.70 North Welfare \$0.85	15.70 Pension 8.00 Annuity 12.00 OT 16.00 OT Holiday	0.80	0.47	0.17 MFFFC 0.26 LECET	\$81.67 \$85.02	5/01/24 to 4/30/25	4/30/27	*3.00 Vacation Fund *4.5% Dues Checkoff *0.38 Dues Checkoff *0.25 Organizational Fund *0.06 Market Promotion 4/30/25 – Increase \$2.65 4/30/26 – Increase \$2.70 **
150	Operating Engineers Bldg I II III IV	\$52.55 \$51.85 \$49.40 \$47.40	18.55 H/W Annuity 5.40	15.60 Pension 4.10 Ret. Enhancement Fund	2.85	---	1.94 CIRS 3.00 Vac.	\$103.99 \$103.29 \$100.84 \$ 98.84	6/01/24 to 5/31/25	5/31/25	*3% Working Assessment
150	Operating Engineers Hvy/Hwy I II III IV V	\$52.40 \$51.85 \$50.55 \$49.10 \$47.65	18.55 H/W Annuity 5.40	15.60 Pension 4.10 Ret. Enhancement Fund	2.85	---	1.94 CIRS 3.00 Vac.	\$103.84 \$103.29 \$101.99 \$100.54 \$ 99.09	6/01/24 to 5/31/25	5/31/25	*3% Working Assessment
11 Area 382	Plasterers	\$39.47	12.20 CIF 1.30 Health Reimb. CIF	14.35 (Local) 10.15 Fox Valley Pension	0.80	0.33	0.05 PFR 0.09 Int'l Training Fund	\$78.74	6/01/24 to 5/31/25	5/31/25	*Foreman - 10% Over scale *\$2.36 Working Assessment *\$0.79 Int'l. Working Dues *\$0.30 Building Fund

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11 Area 587	Plasterers	\$40.55	12.20 CIF 1.05 Health Reimb. CIF	13.52 (Local) 10.15 Fox Valley Pension	0.80	0.33	0.05 PFR 0.09 Int'l Training Fund	\$78.74	6/01/24 to 5/31/25	5/31/25	*Foreman - 10% Over scale *2.36 Working Assessment *\$0.79 Int'l. Working Dues *\$0.30 Building Fund
325	Teamsters Group I Group II Group III Group IV Group V Painter Greaser Mech/Helper	\$45.47 \$45.62 \$45.82 \$45.93 Add'l 0.20 per axle \$42.02 \$43.47 \$42.02	12.20 CIF	13.30	0.20	0.06	1.00 Labor Mgmt. Task Force 0.05 PFR	\$72.28 \$72.43 \$72.63 \$72.74 \$68.83 \$70.28 \$68.83	6/01/24 to 5/31/25	6/1/25	*0.06 Building Trades Checkoff
79 (former Local 6)	Tile Setters	\$43.48	12.20 CIF	11.36 (Local) 1.50 (Int'l)	0.50	0.16	0.71 IMI 1.20 IPF- PPA	\$71.11	6/01/24 to 5/31/25	5/31/27	*Foremen plus 2.50 (4 or more) *2.55 Journeyman Dues Checkoff 6/1/25 – Increase \$3.56 6/1/26 – Increase \$3.81
79 (former Local 6)	Tile Finishers	\$39.83	12.20 CIF	10.02 (Local) 1.50 (Int'l)	0.50	0.16	0.66 IMI 1.20 IPF- PPA	\$66.07	6/01/24 to 5/31/25	5/31/27	*2.37 Journeyman Dues Checkoff 6/1/25 – Increase \$3.56 6/1/26 – Increase \$3.81

**Laborers #32 & #727 H&H – 5/1/2026 – All Basic Job Classifications will be moved to Skilled Job Classifications and there will only be one rate.