



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
MID-AMERICA CARPENTERS REGIONAL COUNCIL
WWW.CARPENTERSUNION.ORG

May 2025

**TO: ALL EMPLOYERS EMPLOYING CARPENTER MEMBERS UNDER THE JURISDICTION OF
THE MID-AMERICA CARPENTERS REGIONAL COUNCIL
LOCAL 790 DEKALB COMMERCIAL (CONSTRUCTION DIVISION)**

Dear Employer:

This letter is to inform you of the wage and fringe benefit rate allocation per the Collective Bargaining Agreement negotiated by the Mid-America Carpenters Regional Council in full force and effect from June 1, 2022 through May 31, 2027. The following schedules summarize the negotiated increases for June 1, 2025 through May 31, 2026 for the following Illinois county of DeKalb and the portion of Ogle County defined by the following boundaries: IL Route 72, Meridian Road and the Southern Ogle County line; and the portion of Lee County defined as east of Brooklyn Road.

\$3.25 Allocation	
Journeyman wages	Increase wages \$1.84 per hour
Heartland Healthcare Fund	Increase \$0.25 per hour from \$12.00 to \$12.25
Carpenters Pension Fund of IL	Increase \$0.50 per hour from \$17.30 to \$17.80
MACRC Supplemental Retirement Fund	Increase \$0.65 per hour from \$7.00 to \$7.65
UBC National Fund (CITF)	Increase \$0.01 per hour from \$0.14 to \$0.15
3 rd and 4 th Year Apprentices – Carpenters Pension Fund of Illinois	Increase \$0.50 per hour
3 rd and 4 th Year Apprentices – MACRC Supplemental Retirement Fund	Increase \$0.50 per hour

Wage Rates Effective June 1, 2025 – May 31, 2026	Journeyman	Foreman	General Foreman	Journeyman performing welding, creosote, and piledriving work
Base Wage Rate	\$50.41	\$55.96	\$58.48	\$51.41
Heartland Healthcare Fund	12.25	12.25	12.25	12.25
Carpenters Pension Fund of IL	17.80	17.80	17.80	17.80
MACRC Supplemental Retirement Fund	7.65	7.65	7.65	7.65
MACRC Apprenticeship Fund	.68	.68	.68	.68
UBC National Fund (CITF)	.15	.15	.15	.15
TOTAL PACKAGE	\$88.94	\$94.49	\$97.01	\$89.94

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

LOCAL 790 DEKALB COMMERCIAL (CONSTRUCTION DIVISION)

Covering the Illinois county of DeKalb and the portion of Ogle County defined by the following boundaries: IL Route 72, Meridian Road and the Southern Ogle County line; and the portion of Lee County defined as east of Brooklyn Road.

Apprentices

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1 st 6 months (40%)	First Year 2 nd 6 months (50%)	Second Year 1 st 6 months (60%)	Second Year 2 nd 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$20.16	\$25.21	\$30.25	\$35.29	\$40.33	\$45.37
Heartland Healthcare Fund	12.25	12.25	12.25	12.25	12.25	12.25
Carpenters Pension Fund of IL	2.25	2.25	3.00	3.00	5.00	5.00
MACRC Supplemental Retirement Fund	2.00	2.00	2.25	2.25	4.25	4.25
MACRC Apprenticeship Fund	.68	.68	.68	.68	.68	.68
UBC National Fund (CITF)	.15	.15	.15	.15	.15	.15
TOTAL PACKAGE	\$37.49	\$42.54	\$48.58	\$53.62	\$62.66	\$67.70

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

The following are the negotiated increases through May 31, 2027:

- Effective June 1, 2026 – an increase of \$3.35 per hour – allocation by union.
- Effective June 1, 2026 – 3rd and 4th Year Apprentices - Carpenters Pension Fund of Illinois, \$.50 per hour increase, MACRC Supplemental Retirement Fund, \$.50 per hour increase

It is important that all Employers make the rates reported in this document payable on June 1, 2025. Thank you for your cooperation.

Sincerely,

MID-AMERICA CARPENTERS REGIONAL COUNCIL

KEVIN MCLAUGHLIN

Executive Secretary-Treasurer

JOEL POGOSE

President