

**MEMORANDUM OF AGREEMENT BETWEEN ADMINISTRATIVE DISTRICT
COUNCIL 1 OF ILLINOIS AND NORTHERN ILLINOIS BUILDING
CONTRACTORS ASSOCIATION
2025-2028**

Administrative District Council 1 of Illinois of the International Union of Bricklayers and Allied Craftworkers (“Union”) and Northern Illinois Building Contractors Association (“Employer”) agree that their agreement for the period from June 1, 2025, through May 31, 2028, shall be the same as the June 1, 2022, through May 31, 2025 Agreement between the parties including Amendment No. 1 to that Agreement, subject to the revisions stated below.

Revisions from the 2022-2025 Agreement are as follows:

Item 1. The Preamble is revised by changing “2022” to “2025” and by changing “Bricklayers & Allied Craftworkers Local #6 Illinois--Rockford Chapter” to “Administrative District Council 1 of Illinois of the International Union of Bricklayers and Allied Craftworkers.”

Item 2. Article II is revised by changing the definition of Union, meaning the language from the 2023-2025 Agreement after “shall mean the” to the following: “Administrative District Council 1 of Illinois of the International Union of Bricklayers and Allied Craftworkers.”

Item 3. Article III is revised by changing the period at what is now the end of that provision to a comma and adding as follows: “or any revised or amended version of that Section and Code.”

Item 4. Article IV is revised to provide as follows: “The territorial jurisdiction of the Union is much broader and is subject to change by order of the International Union of Bricklayer and Allied Craftworkers, but the scope of this Agreement is the following counties of Illinois: Boone, Carroll, JoDaviess, Lee, Ogle, Stephenson, Whiteside and Winnebago.”

Item 5. Article V, Section 5.3 is revised by deleting the first word (“International”).

Item 6. Article XI, Section 11.5 is revised to provide as follows: “Union members who preform unauthorized contracting of work within the scope of this Agreement as contractors will be subject to fines and/or penalties, which could include expulsion from the Union.”

Item 7. Article XII, Section 13.1 is revised by changing the first paragraph of Section 13.1 to read as follows:

Members of the Union who reside within the jurisdiction of BAC Local 79 shall be given preference on all work covered by this Agreement such that at least fifty percent of the employees on each job shall reside within that area. This requirement applies to signatories to this agreement or any other agreement maintained by the Union and to out-of-area contractors (traveling contractors).

Item 8. Article XIII, Section 13.1 is further revised by substituting “the Union” for “Local # 6” in the first sentences of the second and third paragraphs.

Item 9. As provided in Amendment No. 1 to the 2022-2025 Agreement, Article XX is revised to provide that the contribution to the Apprenticeship and Training Fund will go to the District Council Training Center Fund.

Item 10. Article XX, Section 20.1 is revised by removing the subsection titled “Building Trades Dues Check-Off.”

Item 11. Article XX, Section 20.10 is revised by substituting “the Union” for “Bricklayers Local #6” the two places that appears.

Item 12. The first paragraph of Article XXII is revised by deleting everything after the word “geographic” and substituting “area covered by this Agreement.”

Item 13. A new provision designated as Article XXIX is added, as follows:

Article XXIX

Job Reporting

Within 48 hours of starting any job or project that alone or in aggregate has a contracted value of \$50,000.00 or more, the employer must notify the District Council by email or facsimile of the starting date and specific address and city of the job or project. If the Employer fails to provide the required notice, it will be liable for liquidated damages of \$250 for each violation if the matter is settled before it is presented to the Negotiating Committee and for liquidated damages of \$1000 for each violation if the case is presented to the Negotiating Committee and the Negotiating Committee finds a violation to have occurred, with the Negotiating Committee to determine the recipient of the liquidated damages payment. There will be no liquidated damage payments assessed before **June 1, 2026**.

Item 14. A new provision designated as Article XXX is added as follows:

Article XXX

Saturday Reporting

The Employer shall notify the Union not later than 4:00 P.M. on the preceding Friday if his employees are to perform any work on Saturday. In so notifying the Union, the Employer shall furnish the Union with the location where the Saturday work will be performed, and the number of employees expected to work. If the Employer fails to notify the Union of Saturday work, the Union will have the right to require an immediate audit of the Employer’s work and pay records at the Employer's expense, and the Union will have the right to pursue grievances or make any claims regarding any violations. These remedies for any failure to report Saturday work will not be imposed before June 1, 2026.

Item 15. Article XXIX of the 2022-2025 Agreement is revised to become Article XXXI and the two section numbers are revised to become Sections 31.1 and 31.2; and the dates in the first sentence of what becomes Section 31.1 are revised to “June 1, 2025” and “May 31, 2028” respectively.

Item 16. The Wage and Benefit Addendum (Addendum A-1) is revised as shown on the attached document and reflects total increases of \$3.09, \$3.29, and \$3.42 per hour, effective June 1, 2025, June 1, 2026, and June 1, 2027, respectively.

Northern IL Building Contractors
Association

By: 

Print Name: DAVID ANSPAUGH

Print Title: EXECUTIVE DIRECTOR

Date: 5/30/25

Administrative District Council 1 of Illinois
of the International Union of Bricklayers
and Allied Craftworkers, successor to
Rockford Chapter of Bricklayers and Allied
Craftworkers Local #6 of Illinois

By: 

Michael D. Volpentesta
President

Date: 05/30/2025