

INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL UNION NO. 150, 150A, 150B, 150C, 150D, 150E, 150G, 150M, 150O, 150 R.A.

AFFILIATED WITH THE A.F.L.-C.I.O. AND BUILDING TRADES DEPARTMENT

JAMES M. SWEENEY
PRESIDENT-BUSINESS MANAGER



(708) 482-8800 - FAX (708) 482-7186

6200 JOLIET ROAD
COUNTRYSIDE, IL 60525-3992

June 1, 2025

To All Companies Signatory to the following Agreement:

- **Northern Illinois Building Contractors Association (Rockford Building Agreement)**

Enclosed are the new Fringe Rates and wages effective 6-1-2025, 6-1-2026 and 6-1-2027

FRINGE BENEFITS AND WAGES FOR JOURNEYMAN AND FRINGE BENEFITS FOR THIRD & FOURTH YEAR APPRENTICES	<u>6/01/25</u>	<u>6/01/26</u>	<u>6/01/27</u>
HEALTH AND WELFARE	\$19.05	\$20.05	\$21.25
RMSP	\$5.65	\$5.90	\$6.00
PENSION	\$16.10	\$16.50	\$17.00
RETIREMENT ENHANCEMENT FUND	\$4.35	\$4.50	\$4.75
VACATION SAVINGS	\$3.00	\$3.00	\$3.00
APPRENTICESHIP	\$2.90	\$2.95	\$3.00
INDUSTRY ADVANCEMENT FUND & CONSTRUCTION INDUSTRY RESEARCH AND SERVICE TRUST FUND	\$1.94	\$1.99	\$1.99
WAGE (ALL CLASSES)	\$4.20	\$4.00	\$4.00
TOTAL INCREASE	\$5.75	\$5.90	\$6.10

GOV. STARTING TIME/SHIFT DIFFERENTIAL	<u>6/01/25</u>	<u>6/01/26</u>	<u>6/01/27</u>
GOVERNMENTAL REQUIRED STARTING TIME	\$4.00	\$4.25	\$4.55
AFTERNOON SHIFT	\$1.70	\$1.80	\$1.95
NIGHT SHIFT	\$2.30	\$2.45	\$2.60

FRINGE BENEFITS FOR FIRST & SECOND YEAR APPRENTICES*	<u>6/01/25</u>	<u>6/01/26</u>	<u>6/01/27</u>
HEALTH AND WELFARE	\$19.05	\$20.05	\$21.25
RMSP	\$5.65	\$5.90	\$6.00
PENSION	\$13.35	\$13.75	\$14.25
RETIREMENT ENHANCEMENT FUND	\$4.35	\$4.50	\$4.75
VACATION SAVINGS	\$2.15	\$2.15	\$2.15
APPRENTICESHIP	\$2.90	\$2.95	\$3.00
INDUSTRY ADVANCEMENT FUND & CONSTRUCTION INDUSTRY RESEARCH AND SERVICE TRUST FUND	\$1.94	\$1.99	\$1.99

*As noted above the fringe benefit package for third and fourth year apprentices is the same as the fringe benefit package for journeyman

WAGES FOR APPRENTICES	<u>6/01/25</u>	<u>6/01/26</u>	<u>6/01/27</u>
FIRST YEAR	\$29.50	\$31.60	\$33.70
SECOND YEAR	\$36.90	\$39.50	\$42.10
FIRST HALF OF THIRD YEAR	\$42.55	\$45.55	\$48.55
SECOND HALF OF THIRD YEAR	\$45.40	\$48.60	\$51.80
FIRST HALF OF FOURTH YEAR	\$48.25	\$51.65	\$55.05
SECOND HALF OF FOURTH YEAR	\$52.20	\$55.90	\$59.60

PLEASE NOTE Administrative Dues deduction for all wage classifications shall remain at 3%.

If you have any questions, please do not hesitate to call me at 708-579-6627.

Sincerely,

Michael Kresge
Recording-Corresponding Secretary

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PRESIDENT-BUSINESS MANAGER



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6200 JOLIET ROAD
COUNTRYSIDE, IL 60525-3992

June 1, 2025

To All Companies Signatory to the following Agreement:

- **Northwestern Illinois Contractors Association (Rockford Heavy and Highway and Underground Agreement)**
Enclosed are the new Fringe Rates and wages effective 6-1-2025, 6-1-2026 and 6-1-2027

FRINGE BENEFITS AND WAGES FOR JOURNEYMAN AND FRINGE BENEFITS FOR THIRD & FOURTH YEAR APPRENTICES	<u>6/01/25</u>	<u>6/01/26</u>	<u>6/01/27</u>
HEALTH AND WELFARE	\$19.05	\$20.05	\$21.25
RMSP	\$5.65	\$5.90	\$6.00
PENSION	\$16.10	\$16.50	\$17.00
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INDUSTRY ADVANCEMENT FUND & CONSTRUCTION INDUSTRY RESEARCH AND SERVICE TRUST FUND	\$1.94	\$1.99	\$1.99
WAGE (ALL CLASSES)	\$4.20	\$4.00	\$4.00
TOTAL INCREASE	\$5.75	\$5.90	\$6.10

GOV. STARTING TIME/SHIFT DIFFERENTIAL	<u>6/01/25</u>	<u>6/01/26</u>	<u>6/01/27</u>
GOVERNMENTAL REQUIRED STARTING TIME	\$3.95	\$4.25	\$4.50
AFTERNOON SHIFT	\$1.70	\$1.80	\$1.95
NIGHT SHIFT	\$2.25	\$2.40	\$2.60

FRINGE BENEFITS FOR FIRST & SECOND YEAR APPRENTICES*	<u>6/01/25</u>	<u>6/01/26</u>	<u>6/01/27</u>
HEALTH AND WELFARE	\$19.05	\$20.05	\$21.25
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*As noted above the fringe benefit package for third and fourth year apprentices is the same as the fringe benefit package for journeyman

WAGES FOR APPRENTICES	<u>6/01/25</u>	<u>6/01/26</u>	<u>6/01/27</u>
FIRST YEAR	\$29.45	\$31.50	\$33.60
SECOND YEAR	\$36.80	\$39.40	\$42.00
FIRST HALF OF THIRD YEAR	\$42.45	\$45.45	\$48.45
SECOND HALF OF THIRD YEAR	\$45.30	\$48.50	\$51.70
FIRST HALF OF FOURTH YEAR	\$48.10	\$51.50	\$54.90
SECOND HALF OF FOURTH YEAR	\$52.10	\$55.75	\$59.45

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