

Notice of Rate Increase

This notice is to all Employers Signatory to the Construction Agreement between the Northwestern Illinois Contractors Association AND Teamsters Local Union No. 325 Dated June 1, 2025.

In accordance with the provisions of the Area Construction Agreement date June 1, 2025, please be advised that effective June 1, 2025, an increase of \$4.00 per hour is to be allocated between wages and fringe benefits as determined by Teamsters Local Union No. 325. The increase has been allocated in the following matter.

<u>Classification</u>	<u>Wages</u>	<u>Total Package</u>
<u>Group 1: 2 or 3 axle truck</u>	<u>\$48.47</u>	<u>\$76.28</u>
<u>Group 2: 4 axle truck</u>	<u>\$48.62</u>	<u>\$76.43</u>
<u>Group 3: 5 axle truck</u>	<u>\$48.82</u>	<u>\$76.63</u>
<u>Group 4: 6 axle truck</u>	<u>\$48.93</u>	<u>\$76.74</u>
<u>Group 5: Additional \$0.20 per axle</u>		
<u>Painter</u>	<u>\$45.02</u>	<u>\$72.83</u>
<u>Greaser</u>	<u>\$46.47</u>	<u>\$74.28</u>
<u>Mechanic/helper</u>	<u>\$45.02</u>	<u>\$72.83</u>
<u>Health and Welfare</u>		

Effective June 1, 2025, an increase of \$0.25 cents per hour for a rate of \$12.45 per hour

Pension

Effective June 1, 2025, there will be an increase of \$0.75 per hour for a rate of \$14.05 per hour

Advancement \$0.06 (NIBCA) per hour per man

Dues \$0.06 (NWIB) per hour per man

Training Fund - \$0.20 per man for training and certification

Task Force - \$1.00 per hour per man

Project First Rate - \$0.05 per hour per man

Teamsters Local 325

Northwestern Illinois Contractors
Association

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This notice is to all Employers Signatory to the Construction Agreement between the Northwestern Illinois Contractors Association Small Pavers Agreement AND Teamsters Local Union No. 325 Dated June 1, 2025.

The Employer agrees to pay the following wages and fringe benefits and reaffirms and agrees to be bound by a trust agreement creating the above-mentioned Retirement and Health & Welfare Fund:

A total package rate of \$59.83 beginning 06-01-2025 thru 05-31-2026;

Wages – \$37.13 per hour

Pension – \$9.00 per hour

Health and Welfare – \$12.45 per hour

Labor/Management Task Force – \$1.00 per hour

Teamsters Joint Council Training Fund – \$0.20 per hour

Project First Rate – \$0.05 per hour

Anything over or under for Health & Welfare will be added or taken from the retirement fund.

New employees with no experience shall receive four (\$4.00) dollars less per package rate for the entire work season. Said employees returning for a 2nd season shall receive three (\$3.00) dollars less per package rate for the entire season.

An employee with experience shall start at the highest rate in the contract.

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