

**OPERATIVE PLASTERS AND CEMENT MASONS
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 – AREA 382**

Main Office
1102 Rail Drive, Woodstock, IL 60098
Telephone (815) 337-7290 – Fax (815) 337-7291

**CEMENT MASONS
MEMORANDUM OF AGREEMENT**

Please be advised that there will be an adjustment to the wage package for the **CEMENT MASONS** of **LOCAL 11, AREA 382** (Boone & Winnebago Counties) effective **JUNE 1, 2025** and extending through **MAY 31, 2026**.

		<u>Remit to:</u>
Base Wage	\$ 46.19 per hour	
Health & Welfare	\$ 13.90 per hour	Construction Industry
Retirement Savings	\$ 12.93 per hour	Construction Industry
Apprenticeship	\$.80 per hour	Construction Industry
Advancement	\$.34 per hour	Construction Industry
Fox Valley Pension	\$ 11.15 per hour	Fox Valley Fund
Project First Rate	\$.05 per hour	Construction Industry
Int'l Training Fund	\$.09 per hour	Fox Valley Fund
TOTAL PACKAGE	\$ 85.45 per hour	
TOTAL FRINGES	\$ 39.26 per hour	

Foreman \$2.75 over scale

After Tax Deductions:

International Working Dues	\$ 0.86 per hour	
Local Working Dues	\$ 2.57 per hour	
Building Fund	<u>\$ 0.60 per hour</u>	
Total Deductions	\$4.03 per hour	Fox Valley Fund

APPRENTICE RATES:

	<u>50 %</u>	<u>70 %</u>	<u>80 %</u>	<u>90 %</u>
Base Wage	\$23.10	\$32.33	\$36.96	\$41.58
Health & Welfare	\$13.90	\$13.90	\$13.90	\$13.90
Retirement Savings	\$ -0-	\$ -0-	\$ 1.00	\$ 1.00
Apprenticeship	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Advancement	\$ 0.34	\$ 0.34	\$ 0.34	\$ 0.34
Project First Rate	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Int'l Training Fund	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>
TOTAL	\$38.28	\$47.51	\$53.14	\$57.76
	Deductions			
Local Working Dues	\$ 1.15	\$ 1.43	\$ 1.60	\$ 1.74
Int'l Working Dues	\$ 0.39	\$ 0.48	\$ 0.54	\$ 0.58
Building Fund	\$ 0.30	\$ 0.42	\$ 0.48	\$ 0.54

Construction Industry:

Construction Industry Welfare & Retirement Fund
P.O. Box 7405
Carol Stream, IL 60197-7405

Fox Valley Fund:

Fox Valley & Vicinity Construction Workers Benefit Fund
75 Remittance Drive, Suite 3163
Chicago, IL 60675-3163

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**PLASTERERS'
MEMORANDUM OF AGREEMENT**

Please be advised that there will be an adjustment to the wage package for the **PLASTERERS** of **LOCAL 11, AREA 382** (Boone & Winnebago Counties) effective **JUNE 1, 2025**, extending through **MAY 31, 2026**.

		<u>Remit to:</u>
Base Wage	\$ 42.94 per hour	
Health & Welfare	\$ 13.75 per hour	Construction Industry
Retirement Savings	\$ 14.35 per hour	Construction Industry
Apprenticeship	\$.80 per hour	Construction Industry
Advancement	\$.33 per hour	Construction Industry
Fox Valley Pension	\$ 11.15 per hour	Fox Valley Fund
Project First Rate	\$.05 per hour	Construction Industry
Int'l Training Fund	\$.09 per hour	Fox Valley Fund
TOTAL PACKAGE	\$ 83.46 per hour	
TOTAL FRINGES	\$ 40.52 per hour	

Foreman 10% over scale

After Tax Deductions:

International Working Dues	\$ 0.84 per hour	
Local Working Dues	\$ 2.51 per hour	
Building Fund	<u>\$ 0.60 per hour</u>	
Total Deductions	\$ 3.95 per hour	Fox Valley Fund

APPRENTICE RATES:

	<u>50 %</u>	<u>70 %</u>	<u>80 %</u>	<u>90 %</u>
Base Wage	\$21.47	\$30.06	\$34.36	\$38.65
Health & Welfare	\$13.75	\$13.75	\$13.75	\$13.75
Retirement Savings	\$ -0-	\$ -0-	\$ 1.00	\$ 1.00
Apprenticeship	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Advancement	\$ 0.33	\$ 0.33	\$ 0.33	\$ 0.33
Project First Rate	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Int'l Training Fund	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>
TOTAL	\$36.49	\$45.08	\$50.38	\$54.67
Deductions				
Local Working Dues	\$ 1.10	\$ 1.36	\$ 1.52	\$ 1.64
Int'l Working Dues	\$ 0.37	\$ 0.45	\$ 0.51	\$ 0.55
Building Fund	\$ 0.30	\$ 0.42	\$ 0.48	\$ 0.54

Construction Industry: Construction Industry Welfare & Retirement Fund
P.O. Box 7405
Carol Stream, IL 60197-7405

Fox Valley Fund: Fox Valley & Vicinity Construction Workers Benefit Fund
75 Remittance Drive, Suite 3163
Chicago, IL 60675-3163

**OPERATIVE PLASTERERS AND CEMENT MASONS
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 – AREA 587**

Main Office
1102 Rail Drive, Woodstock, IL 60098
Telephone (815) 337-7290 – Fax (815) 337-7291

**CEMENT MASONS
MEMORANDUM OF AGREEMENT**

Please be advised that there will be an adjustment to the wage package for the **CEMENT MASONS** of **LOCAL 11, AREA 587** (Carroll, Jo Daviess, Lee, Ogle, Stephenson & Whiteside Counties) effective **JUNE 1, 2025**, extending through **MAY 31, 2026**.

		<u>Remit to:</u>
Base Wage	\$ 43.62 per hour	
Health & Welfare	\$ 12.80 per hour	Construction Industry
Retirement Savings	\$ 16.41 per hour	Construction Industry
Apprenticeship	\$ 0.80 per hour	Construction Industry
Advancement	\$ 0.27 per hour	Construction Industry
Fox Valley Pension	\$ 11.15 per hour	Fox Valley Fund
International Training Fund	<u>\$ 0.09 per hour</u>	Fox Valley Fund
TOTAL PACKAGE	\$ 85.14 per hour	
TOTAL FRINGES	\$ 41.52 per hour	

Foreman: 3 or more finishers - \$2.75 over scale per hour

After Tax Deductions:

International Working Dues	\$ 0.86 per hour	
Local Working Dues	\$ 2.56 per hour	
Building Fund	<u>\$ 0.60 per hour</u>	
Total Deductions	\$ 4.02 per hour	Fox Valley Fund
Savings/Vacation Fund	\$ 2.05 per hour**	Fox Valley Fund

**This is an “after tax” deduction from members payroll check. Contractors are to pay \$3.08 for hours worked at time and one half and \$4.10 per hour double-time.

APPRENTICE RATES:

	<u>50%</u>	<u>70%</u>	<u>80%</u>	<u>90%</u>
Base Wage	\$21.81	\$30.54	\$34.90	\$39.26
Health & Welfare	\$12.80	\$12.80	\$12.80	\$12.80
Retirement	\$ -0-	\$ -0-	\$ 1.00	\$ 1.00
Apprenticeship	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Advancement	\$ 0.27	\$ 0.27	\$ 0.27	\$ 0.27
Int'l Training Fund	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>
TOTAL	\$35.77	\$44.50	\$49.86	\$54.22

DEDUCTIONS

Local Work Dues	\$ 1.08	\$ 1.34	\$ 1.50	\$ 1.63
Int'l Work Dues	\$ 0.36	\$ 0.45	\$ 0.50	\$ 0.55
Building Fund	\$ 0.30	\$ 0.42	\$ 0.48	\$ 0.54

Construction Industry:

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P.O. Box 7405
Carol Stream, IL 60197-7405

Fox Valley Fund:

Fox Valley & Vicinity Construction Workers Benefit Fund
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Chicago, IL 60675-3163

**OPERATIVE PLASTERERS AND CEMENT MASONS
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**PLASTERERS
MEMORANDUM OF AGREEMENT**

Please be advised that there will be an adjustment to the wage package for the **PLASTERERS** of **LOCAL 11 AREA 587** (Carroll, Jo Daviess, Lee, Ogle, Stephenson & Whiteside Counties) effective **JUNE 1, 2025** and extending through **MAY 31, 2026**.

		<u>Remit to:</u>
Base Wage	\$ 44.02 per hour	
Health & Welfare	\$ 13.50 per hour	Construction Industry
Retirement Savings	\$ 13.52 per hour	Construction Industry
Apprenticeship	\$.80 per hour	Construction Industry
Advancement	\$.33 per hour	Construction Industry
Fox Valley Pension	\$ 11.15 per hour	Fox Valley Fund
Project First Rate	\$.05 per hour	Construction Industry
International Training Fund	\$.09 per hour	Fox Valley Fund
TOTAL PACKAGE	\$ 83.46 per hour	
TOTAL FRINGES	\$ 39.44 per hour	

Foreman 10% over scale

After Tax Deductions:

International Working Dues	\$ 0.84 per hour	
Local Working Dues	\$ 2.51 per hour	
Building Fund	\$ 0.60 per hour	
Total Deductions	\$ 3.95 per hour	Fox Valley Fund

APPRENTICE RATES:

	<u>50 %</u>	<u>70 %</u>	<u>80 %</u>	<u>90%</u>
Wage	\$22.01	\$30.82	\$35.22	\$39.62
Health & Welfare	\$13.50	\$13.50	\$13.50	\$13.50
Retirement	\$ -0-	\$ -0-	\$ 1.00	\$ 1.00
Apprenticeship	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Advancement	\$ 0.33	\$ 0.33	\$ 0.33	\$ 0.33
Project First Rate	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Int'l Training Fund	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
TOTAL	\$36.78	\$45.59	\$50.99	\$55.39
Deductions				
Local Working Dues	\$ 1.11	\$ 1.37	\$ 1.53	\$ 1.67
Int'l Working Dues	\$ 0.37	\$ 0.46	\$ 0.51	\$ 0.56
Building Fund	\$ 0.30	\$ 0.42	\$ 0.48	\$ 0.54

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