

BUILDING TRADES WAGE RATES AND FRINGE BENEFITS

Northern Illinois Building Contractors Association

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No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expire Date	Deductions & Foreman Contract Increases
79 (former Local 6)	Bricklayers Boone County	\$49.00 \$50.50	12.45 CIF 3.03 Health Reimb. CIF	15.50 (Local) 1.50 (Int'l) 1.00 (Fox Valley)	0.55	0.33	0.04 (IL Mas) 0.86 (IMI) 1.20 IPF-PPA 0.05 PFR	\$85.51 \$87.01	6/01/25 to 5/31/26	5/31/28	Foreman: \$2.75 *\$3.06 Journeymen Dues Checkoff 6/1/26 – Increase \$3.29 6/1/27 – Increase \$3.42
790	Carpenters (DeKalb)	\$50.41	12.25 Heartland Fund	17.80 Carp. Pension Fund of IL 7.65 Suppl Retir. Fund	0.68		0.15 UBC	\$88.94	6/01/25 to 5/31/26	5/31/27	Foreman: \$55.96 Gen. Foreman: \$58.48 *4% Working Assessment 6/1/26 – Increase \$3.35
790	Carpenters (Dixon)	\$44.73	12.25 Heartland Fund	17.80 Carp. Pension Fund of IL 7.65 Suppl Retire. Fund	0.68	0.69	0.15 UBC 0.05 PFR	\$84.00	6/01/25 to 5/31/26	5/31/28	Foreman \$49.65 Gen. Foreman: \$51.89 *4% Working Assessment 6/1/26 – Increase \$3.99 6/1/27 – Increase \$3.74
792	Carpenters	\$47.25	12.45 CIF 1.01 Health Reimb. CIF	18.33 (Local) 5.25 Carp. Pension of IL	0.68	0.69	0.15 UBC 0.05 PFR	\$85.86	6/01/25 to 5/31/26	5/31/28	Foreman: \$52.45 Gen. Foreman: \$54.81 *4% Working Assessment 6/1/26 – Increase \$4.08 6/1/27 – Increase \$3.82

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expire Date	Deductions & Foreman Contract Increases
11 Area 382	Cement Masons	\$46.19	12.45 CIF 1.45 Health Reimb. CIF	12.93 (Local) 11.15 Fox Valley Pension	0.80	0.34	0.05 PFR 0.09 Int'l Training Fund	\$85.45	6/01/25 to 5/31/26	5/31/30	Foreman \$2.75 *\$2.57 Local Working Dues *\$0.86 Int'l Working Dues *\$0.60 Building Fund 6/1/26 – Increase \$5.13 6/1/27 – Increase \$4.53 6/1/28 – Increase \$3.57 6/1/29 – Increase \$3.70
11 Area 587	Cement Masons (Dixon)	\$43.62	12.45 CIF 0.35 Health Reimb. CIF	16.41 (Local) 11.15 Fox Valley Pension	0.80	0.27	0.09 Int'l Training Fund	\$85.14	6/01/25 to 5/31/26	5/31/30	Foreman \$2.75 *\$2.56 Working Assessment *\$0.86 Int'l Working Assessment *\$0.60 Building Fund *\$2.05 Vacation 6/1/26 – Increase \$5.11 6/1/27 – Increase \$4.51 6/1/28 – Increase \$3.55 6/1/29 – Increase \$3.69
498	Ironworkers **498 East Zone See at: www.nibca.build -contracts	\$48.74	13.56 TriState Fund	14.93 (Local) 7.13 Mid America 12.06 Mid America Pension SMA 0.17 SMA	1.80	0.10	0.29 IMPACT 0.05 PFR	\$98.83	6/01/25 to 5/31/26	5/31/26	Foreman (2 or less \$52.15) Foreman (3 or more \$54.59) Gen. Foreman \$57.03 *0.08 Dues Checkoff *4% Working Assessment *1.50 Defense Fund *0.15 Building Fund *0.30 PAC Fund
32	Labors Building	\$44.80	No. Central \$8.90 North Welfare \$0.85	16.76 Pension 6.00 Annuity 9.00 OT 12.00 OT Holiday	0.80	0.57	0.17 MFFFC 0.26 LECET	\$79.11	5/01/25 to 4/30/26	4/30/29	*3.00 Vacation Fund *5% Dues Checkoff *0.05 Dues Checkoff *0.25 Organizational Fund *0.11 Market Promotion 5/1/26 – Increase \$3.99 5/1/27 – Increase \$4.35 5/1/28 – Increase \$2.56

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expire Date	Deductions & Foreman Contract Increases
32	Laborers H/H Semi-Skilled Skilled	\$47.04 \$50.39	No. Central \$8.90 North Welfare \$0.85	16.76 Pension 9.00 Annuity 13.50 OT 18.00 OT Holiday	0.80	0.54	0.17 MFFFC 0.26 LECET	\$84.32 \$87.67	5/01/25 to 4/30/26	4/30/27	*3.00 Vacation Fund *5% Dues Checkoff *0.05 Dues Checkoff *0.25 Organizational Fund *0.11 Market Promotion 5/1/26 – Increase \$2.70 **
727	Laborers Building	\$43.93	No. Central \$8.90 North Welfare \$0.85	15.70 Pension 8.00 Annuity 12.00 OT 16.00 OT Holiday	0.80	0.50	0.17 MFFFC 0.26 LECET	\$79.11	5/01/25 to 4/30/26	4/30/29	*3.00 Vacation Fund *4.5% Dues Checkoff *0.38 Dues Checkoff *0.25 Organizational Fund *0.06 Market Promotion 5/1/26 – Increase \$3.99 5/1/27 – Increase \$4.35 5/1/28 – Increase \$2.56
727	Laborers H/H Semi-Skilled Skilled	\$49.17 \$52.52	No. Central \$8.90 North Welfare \$0.85	15.70 Pension 8.00 Annuity 12.00 OT 16.00 OT Holiday	0.80	0.47	0.17 MFFFC 0.26 LECET	\$84.32 \$87.67	5/01/25 to 4/30/26	4/30/27	*3.00 Vacation Fund *4.5% Dues Checkoff *0.38 Dues Checkoff *0.25 Organizational Fund *0.06 Market Promotion 5/1/26 – Increase \$2.70 **
150	Operating Engineers Bldg I II III IV	\$56.75 \$56.05 \$53.60 \$51.60	19.05 H/W Annuity 5.65	16.10 Pension 4.35 Ret. Enhancement Fund	2.90	---	1.94 CIRS 3.00 Vac.	\$109.74 \$109.04 \$106.59 \$104.59	6/01/25 to 5/31/26	5/31/28	*3% Working Assessment 6/1/26 – Increase \$5.90 6/1/27 – Increase \$6.10
150	Operating Engineers Hvy/Hwy I II III IV V	\$56.60 \$56.05 \$54.75 \$53.30 \$51.85	19.05 H/W Annuity 5.65	16.10 Pension 4.35 Ret. Enhancement Fund	2.90	---	1.94 CIRS 3.00 Vac.	\$109.59 \$109.04 \$107.74 \$106.29 \$104.84	6/01/25 to 5/31/26	5/31/28	*3% Working Assessment 6/1/26 – Increase \$5.90 6/1/27 – Increase \$6.10

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expire Date	Deductions & Foreman Contract Increases
11 Area 382	Plasterers	\$42.94	12.45 CIF 1.30 Health Reimb. CIF	14.35 (Local) 11.15 Fox Valley Pension	0.80	0.33	0.05 PFR 0.09 Int'l Training Fund	\$83.46	6/01/25 to 5/31/26	5/31/30	*Foreman - 10% Over scale *\$2.51 Working Assessment *\$0.84 Int'l. Working Dues *\$0.60 Building Fund 6/1/26 – Increase \$5.01 6/1/27 – Increase \$4.42 6/1/28 – Increase \$3.48 6/1/29 – Increase \$3.61
11 Area 587	Plasterers	\$44.02	12.45 CIF 1.05 Health Reimb. CIF	13.52 (Local) 11.15 Fox Valley Pension	0.80	0.33	0.05 PFR 0.09 Int'l Training Fund	\$83.46	6/01/25 to 5/31/26	5/31/30	*Foreman - 10% Over scale *\$2.51 Working Assessment *\$0.84 Int'l. Working Dues *\$0.60 Building Fund 6/1/26 – Increase \$5.01 6/1/27 – Increase \$4.42 6/1/28 – Increase \$3.48 6/1/29 – Increase \$3.61
325	Teamsters Group I Group II Group III Group IV Group V Painter Greaser Mech/Helper	\$48.47 \$48.62 \$48.82 \$48.93 Add'l 0.20 per axle \$45.02 \$46.47 \$45.02	12.45 CIF	14.05	0.20	0.06	1.00 Labor Mgmt. Task Force 0.05 PFR	\$76.28 \$76.43 \$76.63 \$76.74 \$72.83 \$74.28 \$72.83	6/01/25 to 5/31/26	6/1/28	*0.06 Building Trades Checkoff 6/1/26 – Increase \$4.10 6/1/27 – Increase \$4.20
79 (former Local 6)	Tile Setters	\$45.20	12.45 CIF	12.86 (Local) 1.50 (Int'l)	0.55	0.16	0.75 IMI 1.20 IPF- PPA	\$74.67	6/01/25 to 5/31/26	5/31/27	*Foremen plus \$3.75 (4 or more) *2.68 Journeyman Dues Checkoff 6/1/26 – Increase \$3.81
79 (former Local 6)	Tile Finishers	\$41.55	12.45 CIF	11.52 (Local) 1.50 (Int'l)	0.55	0.16	0.70 IMI 1.20 IPF- PPA	\$69.63	6/01/25 to 5/31/26	5/31/27	*2.50 Journeyman Dues Checkoff 6/1/26 – Increase \$3.81

**Laborers #32 & #727 H&H – 5/1/2026 – All Basic Job Classifications will be moved to Skilled Job Classifications and there will only be one rate.