

ADDENDUM I
Heavy/Highway Construction
Wage and Fringe Benefits
Contributions and Deductions
EFFECTIVE: May 1, 2026

LOCAL UNION NO.	32	727
COUNTIES	Winnebago, DeKalb	Carroll, Lee, Jo Daviess, Whiteside, Stephenson, Ogle
SKILLED	\$52.64	\$53.74
PENSION FUND	\$16.76	\$15.70
ANNUITY PLAN	\$9.00 \$13.50* \$18.00*/	\$9.00 \$13.50* \$18.00*/
NORTH CENTRAL IL WELFARE	\$9.25	\$9.25
NORTHERN IL WELFARE	\$0.95	\$0.95
L.E.C.E.T.	\$0.26	\$0.26
MIDWEST FOUNDATION FOR FAIR CONTRACTING	\$0.17	\$0.17
TRAINING FUND	\$0.80	\$0.80
C.I.A.F.	\$0.54	\$0.50
TOTAL PACKAGE	\$90.37	\$90.37
VACATION FUND	\$3.00**/	\$3.00**/
DUES CHECK OFF	5.00%**	4.5%**
DUES CHECK OFF	\$0.05**/	\$0.38**/
MARKET PROMOTION	\$0.11**/	\$0.06**/
ORGANIZATIONAL FUND	\$0.25**/	\$0.25**/

- * Cents per hour on each overtime hour worked.
- */ Cents per hour on each overtime hour worked on Sundays or Holidays.
- **/ Cents per hour deducted from net wages.
- ** Percentage of Gross Pay.

CONTRACT INCREASES

May 1, 2024 \$2.60

May 1, 2025 \$2.65

May 1, 2026 \$2.70 All Basic Job Classifications will be moved to Skilled Job Classifications and there will only be one rate.