

Notice of Rate Increase

This notice is to all Employers Signatory to the Construction Agreement between the Northwestern Illinois Contractors Association AND Teamsters Local Union No. 325.

In accordance with the provisions of the Area Construction Agreement dated June 1, 2025, please be advised that effective June 1, 2026, an increase of \$4.10 per hour is to be allocated between wages and fringe benefits as determined by Teamsters Local Union No. 325. The increase has been allocated in the following matter.

<u>Classification</u>	<u>Wages</u>	<u>Total Package</u>
<u>Group 1: 2 or 3 axle truck</u>	<u>\$50.96</u>	<u>\$80.38</u>
<u>Group 2: 4 axle truck</u>	<u>\$51.11</u>	<u>\$80.53</u>
<u>Group 3: 5 axle truck</u>	<u>\$51.31</u>	<u>\$80.73</u>
<u>Group 4: 6 axle truck</u>	<u>\$51.42</u>	<u>\$80.84</u>
<u>Group 5: Additional \$0.20 per axle</u>		
<u>Painter</u>	<u>\$47.51</u>	<u>\$76.93</u>
<u>Greaser</u>	<u>\$48.96</u>	<u>\$78.38</u>
<u>Mechanic/helper</u>	<u>\$47.51</u>	<u>\$76.93</u>

Health and Welfare

Effective June 1, 2026, an increase of \$0.30 per hour for a rate of \$12.75 per hour

Pension

Effective June 1, 2026, there will be an increase of \$1.30 per hour for a rate of \$15.35 per hour

Advancement \$0.06 (NIBCA) per hour per man

Dues \$0.06 (NWIB) per hour per man

Training Fund - \$0.20 per hour for training and certification

Task Force - \$1.00 per hour per man

Project First Rate - \$0.06 per hour per man

Teamsters Local 325

Northwestern Illinois Contractors
Association