

LOCAL 790 NIBCA COMMERCIAL (CONSTRUCTION DIVISION)

The following negotiated changes and increases are applicable to all listed counties:
 Covering the Illinois counties of Carroll, Jo Daviess, the portion of Lee county defined as west of Brooklyn Road, the portion of Ogle county defined by the following boundaries: N. Leaf River Road, E. Brick Road, and Meridian Road, Stephenson and Whiteside.

\$2.65 Allocation	
Journeyman Wages	Increase \$1.32 per hour
Carpenters Pension Fund of Illinois	Increase \$0.50 per hour from \$15.80 to \$16.30
MACRC Supplemental Retirement Fund	Increase \$0.77 per hour from \$4.50 to \$5.27
MACRC Apprenticeship Fund	Increase \$0.05 per hour from \$0.63 to \$0.68
UBC National Fund (CITF)	Increase \$0.01 per hour from \$0.11 to \$0.12
3 rd and 4 th Year Apprentices – Carpenters Pension Fund of Illinois	Increase \$0.50 per hour
3 rd and 4 th Year Apprentices– MACRC Supp Retire Fund	Increase \$0.50 per hour

Wage Rates Effective June 1, 2022 – May 31, 2023	Journeyman	Foreman	General Foreman	Journeyman performing welding, creosote, and piledriving work
Base Wage Rate	\$39.60	\$43.96	\$45.94	\$40.60
Heartland Healthcare Fund	11.79	11.79	11.79	11.79
Carpenters Pension Fund of IL	16.30	16.30	16.30	16.30
MACRC Supplemental Retirement Fund	5.27	5.27	5.27	5.27
MACRC Apprenticeship Fund	.68	.68	.68	.68
UBC National Fund (CITF)	.12	.12	.12	.12
Construction Industry Advancement Fund	.69	.69	.69	.69
Project First Rate	.05	.05	.05	.05
TOTAL PACKAGE	\$74.50	\$78.86	\$80.84	\$75.50

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

Apprentices

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1 st 6 months (40%)	First Year 2 nd 6 months (50%)	Second Year 1 st 6 months (60%)	Second Year 2 nd 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$15.84	\$19.80	\$23.76	\$27.72	\$31.68	\$35.64
Heartland Healthcare Fund	11.79	11.79	11.79	11.79	11.79	11.79
Carp Pens Fund of IL	2.25	2.25	3.00	3.00	3.50	3.50
MACRC Sup Retirement Fund	2.00	2.00	2.25	2.25	2.75	2.75
MACRC Apprenticeship Fund	.68	.68	.68	.68	.68	.68
UBC National Fund (CITF)	.12	.12	.12	.12	.12	.12
Construction Industry Advancement Fund	.69	.69	.69	.69	.69	.69
Project First Rate	.05	.05	.05	.05	.05	.05
TOTAL PACKAGE	\$33.42	\$37.38	\$42.34	\$46.30	\$51.26	\$55.22

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

The following are the negotiated increases through May 31, 2025:

- Effective June 1, 2023 – an increase of \$2.70 per hour – allocation by union.
- Effective June 1, 2023 – 3rd and 4th Year Apprentices - Carpenters Pension Fund of Illinois, \$.50 per hour increase, MACRC Supplemental Retirement Fund, \$.50 per hour increase
- Effective June 1, 2024 – an increase of \$2.80 per hour – allocation by union.
- Effective June 1, 2024 – 3rd and 4th Year Apprentices - Carpenters Pension Fund of Illinois, \$.50 per hour increase, MACRC Supplemental Retirement Fund, \$.50 per hour increase

LOCAL 792 COMMERCIAL (CONSTRUCTION DIVISION)

The following negotiated changes and increases are applicable to all listed counties: Covering the Illinois counties of Boone, Winnebago, and the portion of Ogle defined by the following boundaries: N. Leaf River Road, E. Brick Road, Meridian Road, and IL Route 72.

\$2.65 Allocation	
Journeyman Wages	Increase wages \$0.74 per hour
Construction Industry Welfare Fund	Increase \$0.60 per hour from \$12.10 to \$12.70 {Increase in H&W \$0.50 plus Health Reimb Account (HRA) \$0.10}
Construction Industry Retirement Fund	Increase \$1.00 per hour from \$14.00 to \$15.00
Carpenters Pension Fund of IL	Increase \$0.25 per hour from \$4.25 to \$4.50
MACRC Apprenticeship Fund	Increase \$0.05 per hour from \$0.63 to \$0.68
UBC National Fund (CITF)	Increase \$0.01 per hour from \$0.11 to \$0.12
3 rd and 4 th Year Apprentices –Construction Industry Retirement Fund	Increase \$0.75 per hour
3 rd and 4 th Year Apprentices – Carpenters Pension Fund of Illinois	Increase \$0.25 per hour

Wage Rates Effective June 1, 2022 – May 31, 2023	Journeyman	Foreman	General Foreman	Journeyman performing welding, creosote, and Piledriving work
Base Wage Rate	\$42.53	\$47.21	\$49.33	\$43.53
Construction Industry Welfare Fund	12.70	12.70	12.70	12.70
Construction Industry Retirement Fund	15.00	15.00	15.00	15.00
Carpenters Pension Fund of IL	4.50	4.50	4.50	4.50
MACRC Apprenticeship Fund	.68	.68	.68	.68
UBC National Fund (CITF)	.12	.12	.12	.12
Construction Industry Advancement Fund	.69	.69	.69	.69
Project First Rate	.05	.05	.05	.05
TOTAL PACKAGE	\$76.27	\$80.95	\$83.07	\$77.27

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

Apprentices

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1 st 6 months (40%)	First Year 2 nd 6 months (50%)	Second Year 1 st 6 months (60%)	Second Year 2 nd 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$17.01	\$21.27	\$25.52	\$29.77	\$34.02	\$38.28
Const Industry Welfare Fund	12.70	12.70	12.70	12.70	12.70	12.70
Construction Industry Ret Fund	3.25	3.25	4.25	4.25	5.00	5.00
Carpenters Pension Fund of IL	1.00	1.00	1.00	1.00	1.25	1.25
MACRC Apprenticeship Fund	.68	.68	.68	.68	.68	.68
UBC National Fund (CITF)	.12	.12	.12	.12	.12	.12
Construction Ind Advance Fund	.69	.69	.69	.69	.69	.69
Project First Rate	.05	.05	.05	.05	.05	.05
TOTAL PACKAGE	\$35.50	\$39.76	\$45.01	\$49.26	\$54.51	\$58.77

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

The following are the negotiated increases through May 31, 2025:

- Effective June 1, 2023 – an increase of \$2.70 per hour – allocation by union.
- Effective June 1, 2023 – 3rd and 4th Year Apprentices - Carpenters Pension Fund of Illinois, \$.25 per hour increase, Construction Ind Retirement Fund, \$.75 per hour increase
- Effective June 1, 2024 – an increase of \$2.80 per hour – allocation by union.
- Effective June 1, 2024 –3rd and 4th Year Apprentices - Carpenters Pension Fund of Illinois, \$.25 per hour increase, Construction Ind Retirement Fund, \$.75 per hour increase